

The

Leadership

Journal

A publication of the  
Leadership Academy  
of Madison County



Spring 2019

GROW. SERVE. LEAD.

*Working Together - To Make A Difference*



## INSIDE

**Applications  
Adult & Youth  
PAGE 1**

**Graduations  
LAMC & YLA  
PAGE 2 & 3**

**Special Events  
Dance Marathon & Gift Fair  
PAGE 4**

**Stepping up!  
YLA Scholarship created  
PAGE 5**

**Building Better Communities &  
Mark Your Calendars  
PAGE 6**

**Sponsors/Save the Date &  
LAMC Board Members  
BACK PAGE**

# G R O W S E R V E L E A D





# APPLICATIONS ARE OPEN FOR THE 2019-2020 YEAR

DEADLINE TO SUBMIT FOR ADULTS IS JUNE 28, 2019



*Leadership Academy is committed to providing Madison County with a diverse, highly skilled and competent core of community servant leaders.*



A FEW MORE DAYS FOR YOUTH LEADERSHIP APPLICATIONS - MAY 3RD!

CLICK HERE TO LEARN ABOUT THE PROGRAM AND TO FIND THE APPLICATIONS

[HTTPS://THELAMC.ORG/](https://thelamc.org/)



# G R O W S E R V E L E A D



# Congratulation 2019 LAMC Graduates

## See what our two class speakers had to say at graduation to their fellow graduates



### Cayla Truman

This has been by far one of my favorite experiences. And that may seem silly because how can a program that is supposed to teach you about leadership make such an impact on your life? But it is so much more than that. I don't think you can fully grasp what Leadership Academy does for the community, and the individual, until you experience it for yourself.

Everyone comes into the class with different expectations and insecurities. For me, I came into the program not knowing too much about Leadership Academy other than it would be a good networking experience & would teach me more about Madison County. My mom had been encouraging me for years to go through the program – she is a graduate herself and knows its impact.

But I feared I wouldn't have time or it would be filled with stuffy meetings where we just talked about our job and role in our company. And although I wanted to learn more about volunteer opportunities, volunteering seemed almost like a chore to me. But I think all of those doubts I was carrying with me are the exact reasons why I needed this program.

I learned that being a leader isn't just about the title or your role in a company. It's about serving and motivating others, being empathetic and inclusive. I also learned that volunteering isn't a chore if you find something you're passionate about. And ideas can be put into action if you have the right people supporting you.

The best way to find yourself is to lose yourself in the service of others. That quote speaks to me because in session 4, we gathered at the Christian Center. It was that session that sparked energy in me to serve & organize with my class a dinner for the residents of the Christian Center. Organizing that dinner led to the desire of planning a fundraising event for the organization called Feed the Need Fundraiser on April 27th at Anderson Country Club. And as this event is coming together, I think how cool is it that this fundraiser wouldn't be happening if not for Leadership Academy and my incredible classmates.

I read that a leader's job is to see the best in human beings who have never caught sight of the best within themselves. Pam, Carrie & Marcie – thank you for finding the best in us and celebrating it, encouraging us every class that we only have 1 chance at this life and we all having something to bring to the table – no matter what our role. We all have different stories, different goals, different dreams. But I think we can all agree that we just simply want to be good human beings who better our community.

Class of 2019, I'm so honored to have share this experience with you, and I can't wait to see how we can better our community, together.

### Joel Hershberger



If you would have told me six months ago that I would be up here speaking in front of a group of people, I would have let you know I thought you were crazy. But there is something about Leadership Academy that changes you. Maybe it's being pushed out of your comfort zone, and in a way forced you to do and talk about things you're not always comfortable with that changes you. Or maybe it's the crying in front of 36 strangers that makes public speaking not seem so bad.

At our opening retreat, we were all nervous individuals looking for that familiar face we connected with at the meet and greet just a few days before. Some of us wondered why we were even there, because we thought we already knew everything about being a leader in today's world, some of us we're forced to attend by our employers, and some of us were there to learn more about ourselves and servant leadership. But over the past months, we've forged new friendships, mended old ones, seen Melanie's baby bump steadily, watch classmates family members rebound from health issues, laughed together and cried together, right, Brandy?!?

Most of all, I think we've helped each other be our best and shine our brightest while learning not to judge those we encounter every day. As we get ready to graduate and go our separate ways, I wanted to do one last activity for the class of 2019....

These two lighters look the same. This one has made all of the right decisions in life, and is shining bright. But this lighter has made some poor decisions, spent some nights on the street, had some bumps in the road and is having some trouble shining. But with some help it can shine bright like the other one. I did all of that to say, don't be quick to judge but be quick to help those around us shine bright. Can you imagine how bright the world will be if we help those around us shine bright?

So class of 2019, I leave you with a quote from the great Mark Twain, "Kindness is the one language the deaf can hear and the blind can see". I want you all to remember kindness is the universal language which everyone can understand. An act of kindness never goes out of fashion, and it is understood by all because everyone speaks and understands the language of kindness. Go out and spread kindness and let's make this world a better place.

I've got one last thing for you, class of 2019, and some of you might have heard it before..... Thank you for being a friend. We've traveled down the road and back again. Your heart is true, You're a pal and a confidant.



# G R O W S E R V E L E A D



# Congratulation 2019 YLA Graduates

Evan and Hailee represented their class well during class speeches.



## Evan Bobb

Hi everyone! My name is Evan Bobb. Thank you all for coming tonight. YLA has been a big part of my life this year and I'm glad we all get to celebrate it together.

First off I'd like to take a second to thank my class for voting on me to do a speech. I guess you guys all liked me the least so you made me write the speech. I get it. No of course I'm just kidding. I'm honored guys.

It's weird to think that if I wasn't in YLA, I most likely would have never met any of you and now we are all good

friends; so I'm glad that I've been able to be here for the last few months.

YLA taught me a lot, including how I learn, how I work with a group, what skills I need to improve on to become a better leader. Also table manners I guess?

All of it is going to help me as a leader as I go to college and find a career. It really doesn't matter what career I or any of us go into, the leadership skills we learned through YLA will help us succeed.

One thing I enjoyed from YLA was in our last meeting when we moved to different parts of the room if you agreed, disagreed, or were unsure with a statement. These statements ranged from "The curfew for teenagers should change" to "I would never break a law under any circumstances". So it got really serious really fast.

I believe that maybe we had one statement that we all agreed on, but on most all of them our group disagreed. Both sides would discuss their opinion. I like how we all had different opinions and we argued about it, but in the end we are all still friends now. I think it really shows how close our group has gotten the past few months.

Another one of the best parts of YLA was obviously being about to put on the highest attended Dance Marathon yet. So much money got raised for our grants. All that money will be put to good use, especially at More Than Conquerors. I know firsthand because I volunteer there. Believe me, we needed the money. Camp is also a fond memory of mine, getting over that big wall was crazy, and it brought us all together. And I'll surely never forget the guy that would yell "YLA!!!" every single time we saw him. Yea, it was a pretty interesting experience.

YLA has had a positive effect on my life, and I'm proud to say I'm graduating with all these amazing people. I hope I get the chance to stay in touch with all of you. And I just wanted to say thank you, Pam and the whole LAMC board for giving us this opportunity. Thank you!



## Hailee Loar

Upon joining YLA I didn't think it was going to greatly influence me. When I was told how much you learn from YLA and how you acquire all these amazing skills pertaining to leadership, I was like yeah that's not going to happen with me. There's no way that this is going to change my awkwardness when it comes to talking to other people or improve my relationship with my community. I was wrong. Standing here now, delivering a speech in front of all of you, is one of the many ways YLA has changed me as a person.

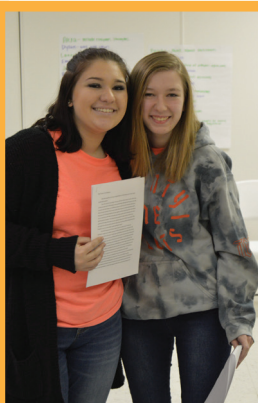
When I arrived at camp I was uncomfortable. I only knew a few people, I felt awkward, I didn't know what to say, if I should say anything at

all. When camp ended I was amazed, I have never felt closer to a group of people before than I did then. I came to camp with uncertainty and I left with security. That's how a lot of my experiences with YLA have been.

I would start with nothing and I would always end up with some sort of inspirational drive or newfound value. I would describe joining YLA like opening a door, when I decided I would open this door and walk through I was led to a hallway with multiple other doors of every shape and size. In other words I'm grateful for taking the opportunity to join this wonderful organization because it had led to so many other wonderful opportunities. I believe one of the most important things I've obtained through this experience is a voice. Through these opportunities I've been able to use leadership to spread my ideas and manifest the ability to speak my mind. If I hadn't joined YLA most of the things I've achieved this year wouldn't have happened.

One of these achievements was meeting the most wonderful people. It's difficult for me to describe how much my YLA group has affected me. In the beginning, when Pam said that these people were going to be my best friends, I was like yeah okay. I have trouble making small talk with the cashier at Subway there's no way I'm going to be able to make friends with all these people. Sure enough I did. I may not know everyone's favorite color, but I do know that I'll always be here to support them and I know they'll do the same for me. And that's pretty important. The thing that amazes me the most about everyone in YLA is the sheer diversity. By this I mean we are all such greatly unique people who have such different experiences and absolutely amazing minds. I want all of you to know that I truly believe each and everyone one of you will do astounding things in your future because you all, most definitely, have the capability.

I would like to end this speech the same way I'd like us all to end our year of YLA. Do not see this as a finality. Do not be sad that it is over but happy that it was. This is not an end but a beginning to a wonderful life with even more experiences, each of them greater than the last. We will fall and crumble, but we will get up again and rebuild ourselves stronger than before. We will use this experience as we will use many others, for personal growth and to change the world around us. I'm truly grateful for the opportunity to meet all of you and I wish you luck in your future. Thank you.





# Dance Marathon

## Highest Attendance on Record



The Youth Leadership Academy students planned and ran this event from the beginning to the end. Their main objective was to raise funds to support organizations that had applied for grants to impact youth, throughout Madison County. The youth met their goal and were able to support the following organizations:

- Alternatives
- Aspire (Kids Talk)
- College Mentors
- Dove Harbor
- CASA
- Gateway
- More Than Conquerors
- Operation Love
- Second Harvest
- YLA

**One of the only opportunities from youth throughout Madison County to meet, connect and have fun!**



# Gift Fair

New location this past year.  
Supported 19 organizations with Harrahs Hoosier Park & Casino providing a partial match. Some changes may be coming next year, be on the lookout!

Have some news to share with us? We'd love to hear from you. Send your stories of servant leadership, career updates, and family news to [crbale@anderson.edu](mailto:crbale@anderson.edu) or [pkshoot@anderson.edu](mailto:pkshoot@anderson.edu)

We want to hear from YOU – share your favorite leadership academy story, a great article you've run across lately, or a story of service. We'll add it to our blog.



# NEW Youth Leadership Academy Scholarship created!



A strong supporter of our youth and adult programming provided a match opportunity to create a scholarship to support local Madison County Youth to participate in the YLA program which is funded 100% by family pay. Our program director reached out to former graduates of the Youth Leadership Program and asked if they and/or their parents would contribute to the scholarship and in 3 weeks we have raised more than \$4000 to support tuition costs for income eligible youth throughout Madison County! If you would like to help support Youth or Adult Scholarships you can make a donation by clicking on the link here - <https://thelamc.org/pay-or-donate>

"I love helping the YLA kids whenever I can. It changed my life, opened my eyes, and gave me confidence to want to help others. I hope it does the same for others."

Megan McCain White, YLA '02  
Data Base Manager/Web Design  
South Madison School Corp.

"YLA was one of the best things I've ever done and really made an impact. Just the program of meeting people from 10 miles away gives you such a different perspective on life. I hope the small amount helps a few other kids have the experience I had."

Jordan Smith, YLA '04  
Commodities Trader  
Mercuria



## David Dodd

Servant Leader Award Winner 2019

David Dodd is a lifelong resident of Madison County, and graduate of the Leadership Academy of Madison County class of 2001. We are honored to recognize David Dodd this evening as the 2019 Servant Leader Award Winner.

David and his wife Shelley together have 5 children, 2 grandchildren, 3 dogs, 4 grand dogs and a cat! David is the CEO of Madison County Federal Credit Union since 2003, and prior to that was at Star Financial Bank. David has his bachelors from Ball State University, his MBA from Anderson University and was recently accepted into the Doctoral program for Business at Anderson University.

David's servant leadership spans decades in Madison County. His most rewarding experience is his work with the "Exchange Club Family Resource Center", now a division of the Children's Bureau. The volunteer work he did worked to help prevent child abuse in Madison County and raise funds for prevention programs. Jama Donovan, former Senior Program Director of the Children's Bureau, says this about David "I have never worked with someone so dedicated to his community and helping to educate the community on ways to keep kids safe. He values partnerships to make our community a better place for all." David served in support of this organization for 20 years, in Madison County and in state roles as well.

David is the current board chair of the Leadership Academy of Madison County, and also serves on the United Way Board of Directors. He was previously on the Anderson Young Ballet Theatre board of directors. David has been a great example of servant leadership to so many in the Leadership Academy program. He has made time to attend most of the sessions throughout the year, to say hi and touch base with the class. David and his wife are setting up a fund to be able to provide sponsorship to youth to participate in the Youth Leadership Program.

Many who describe David stress how he helps others grow and believe in themselves and he has true servant leaders heart. David is a wonderful example of what a servant leader looks like. We are proud and honored to recognize David Dodd as the 2019 Servant Leader Award Winner.



# BUILDING A BETTER COMMUNITY, ONE ORGANIZATION, ONE RELATIONSHIP, ONE EVENT AT A TIME

## Project Jump Start

The Leadership Academy has been working closely with Ivy Tech on facilitating “Project Jump Start, supporting new cohorts of students beginning their Ivy Tech Journey as well conducting onsite customized professional development for the “Student Success” department.

Want LAMC to facilitate some onsite programming for your organization? Give us a call, our rates are very reasonable compared to our for profit entities.



Contact: Susan Rozzi, Board Member, Indiana Leadership Association  
Phone: 317-294-6121  
Email: susan@rozziandsociates.com



FOR IMMEDIATE RELEASE

[Hendricks County, IN, 3/1/19] The Indiana Leadership Association is pleased to announce Leadership Academy of Madison County and Hamilton County Leadership Academy as the 2019 recipient of the Innovative Program Grant. The organizations received the \$1,500 grant to support a new shared professional development program to be offered in the summer of 2019.

“We see this as a building year,” shares Carrie Bale, executive director of Leadership Academy of Madison County, “as we work with Hamilton County Leadership Academy towards the goal of networking and professional development opportunities. The objective is building relationships between the two counties and increasing the number of community members interested in strengthening our region.”



“These organizations truly provided an innovative way to approach professional development,” said Tandy Shuck, President of the Board of Director of Indiana Leadership Association. “Many of the community leadership development programs in our state offer professional development opportunities beyond their flagship programs. It is nice to see two organizations collaborate in this way!”

Bringing together community-based leadership development programs throughout Indiana, the mission of the Indiana Leadership Association (ILA) is to facilitate best practices of leadership in and for the good of Indiana communities and Indiana people. ILA seeks to provide information, partnership, networking, consulting, training and facilitation to promote these collaborative values and practices throughout the community.

## FEED *the* NEED FUNDRAISER

PROVIDING HOPE FOR THE HOMELESS,  
HURTING & HUNGRY IN MADISON COUNTY

The most recent class of LAMC (Class of 2019) is hosting an event to support The Christian Center, just another example of how our graduates continue to make an impact after graduation!

Saturday, April 27  
7:00PM - 10:00PM

Anderson Country Club  
602 Northshore Blvd.



Gather with friends to support The Christian Center and help raise money to feed the members of our community. Enjoy a silent auction, wine pull and heavy appetizers in a fun, social setting. Cash bar available.

Tickets are available online at [eventbrite.com](https://www.eventbrite.com), or onsite at Detour Salon & Style (53rd Street, Anderson). \$50 per person. Five door prize tickets included in each purchase.

Interested in a corporate table?  
Email [cayla.truman@gmail.com](mailto:cayla.truman@gmail.com)

[www.thechristiancenter.org](http://www.thechristiancenter.org)  
Facebook @TheChristianCenterAnderson

SPONSORED BY:





# 2018-2019 Board of Directors

## OFFICERS

**David Dodd, CHAIR**  
Madison County Federal Credit Union

**Brad Justus, VICE CHAIR**

**Nancy Anderson, SECRETARY**  
St. Vincent Anderson Foundation

**Adam Hoeksema, TREASURER**  
Bankable

## DIRECTORS

**Angela Barbosa**  
Barbosa Creative

**Jonathon Cook**  
Sansberry Dickman  
Freeman Bultta & Cook

**Greg Granger**  
Frankton-Lapel Community Schools

**Hillery Holt**  
Unified Group Services

**Stephanie Moran**  
Anderson University

**David Neidert**  
The Story Shop

**Jessica Paugh Warnke,**  
Carter Logistics, LLC

**Dirk Webb**  
Madison County Chamber

**Clayton Whitson**  
Madison County Council of Governments

**Betty Williams**  
Community Volunteer

**Deca Williams**  
Rowland Title Co.

## ADVISORS

**Max Butcher**  
BorgWarner, YLA Advisor

**Bekah Snyder Logan**  
Eli Lilly & Co, YLA Advisor

**Evan Bobb**  
Pendleton Heights High School

**Allyson Partlow**  
Anderson High School

**EXECUTIVE DIRECTOR**

**Carrie Bale**  
crbale@anderson.edu

**PROGRAM DIRECTOR**

**Pam Shoot**  
pkshoot@anderson.edu

**CURRICULUM DEVELOPMENT DIRECTOR**

**Marcie Wandel**  
mgwandel@anderson.edu

Leadership Academy of  
Madison County c/o Anderson University  
1100 E. 5th Street • Anderson, IN 46012  
Phone 765/641-3863 • Fax 765/641-3843  
<http://www.thelamc.org> Grow.Serve.Lead.



# MARK YOUR CALENDARS

Youth Leadership Academy Applications due May 3, 2019

Adult Leadership Academy Applications due June 28, 2019

Art & Science of Community Leadership Series

- June 26 & July 10 9-11 am Alexandria Community Center
- July 31st & August 7 9-11 am Elwood

Fun Alumni event being planned for mid-summer!

- August 15, 2019 - Using "Predictive Index" to create a better workplace!
- August 28, 2019 - Meet & Greet - Harrahs Hoosier Park & Casino

## 2018-2019 LAMC and YLA Sponsors

THEY MAKE IT HAPPEN!



### Legacy (\$5,000 and Up)

Anderson University  
Indiana Youth Institute (IYI)  
St. Vincent Ascension Anderson Regional Hospital  
Beth & Gary Erskine  
Community Hospital Anderson

### Trustee (\$2,500-\$4,999)

Anderson Madison Co Visitors Bureau  
The Boze Foundation  
Gaither Music Company  
Harrah's Hoosier Park Racing & Casino  
Madinger Management, LLC  
Madison County Community Foundation  
NTN Driveshaft Anderson, Inc.  
W.R. Dunkin & Son, Inc.

### Visionary (\$2,000-2,499)

First Merchants Bank  
Tom & Bobbette Snyder  
David & Shelley Dodd

### Fellow (\$1,500-1,999)

Madison County Federal Credit Union  
Old National Bank  
Scott Hamer - Escape Tactic  
Kathy Harp and John Pistole

### Distinguished (\$1,000-\$1,499)

Applewood Centre  
Pam and Chris Jones  
Daphne and Andy Pell  
Red Gold, Inc.  
Ricker Oil Company  
Pam and Roger Shoot  
Push Play Entertainment  
South Madison Community Foundation

### Sustaining (\$500-\$999)

Central Indiana Orthopedics  
Jonathon & Kristen Cook  
Cornell Family Foundation  
Donahue Gas, Inc.  
E & B Paving, Inc.  
Betty and Carl Erskine  
Flagship Enterprise Center

Ivy Tech Community College Foundation  
Jack Henricks  
Max & Kathy Butcher  
Vectren Foundation

### Member (\$250-\$499)

Anderson Federation of Teachers  
Ballinger Fund  
Nancy Anderson  
Bryce & Carrie Bale  
Angela Barbosa  
Bestway Cleaners  
Doug and Mary Jo Brunt  
Joe Clark - Financial Enhancement Group  
Community Physical Therapy & Rehab  
Mark & Janice Currier  
Lindsey Cuneo State Farm  
MaryAnn and Harold Gardner  
The Edward Jones office of Marly Hardy  
Adam Hoeksama  
Hillery Holt  
Madison County Realtors, a Division of MIBOR  
Stephanie Moran  
Susan and Bob Pensac  
Ruoff Home Mortgage

Jessica and Doug Warnke  
Shelly and Rob Sparks  
WolfeRich Insurance  
Clayton Whitson  
Julia to Clayton & Julia Whitson

### In Kind

Anderson Impact Center  
Alexandria Community Center  
Clip Zone Salon & Spa  
Edgewater Woods  
Hind's Career Center-Elwood  
LAMC Class of 2016  
LAMC Class of 2018  
Robert D. Loose Funeral Home, Inc.  
Madison County Chamber of Commerce  
Miller Huggins, Inc.  
Pendleton Fire Station  
Purdue Polytechnic  
The Christian Center  
The Pittt Barbaque  
Rowland Title Company

SPONSOR INFO