

Class of 2014 Graduates

Sarah Alden
Citizens State Bank

Dennis Ashley
Madison County Chamber
of Commerce

Sonia Caldwell
Anderson Community Schools

Kirby Cunningham
Home Instead Senior Care

Eric Davis
Anderson Community Schools

Nellie Eskew
Community Hospital Anderson

Sandra Fisher
Community Hospital Anderson

Ryan Gaydon
The Edge

Kim Geronimo
St. Vincent Medical Group

Michael Gray
Madison County
Juvenile Probation

Carole Greenwalt
Anderson University

David Happe
Madison Circuit Court 4

Jamie Krueger
Hoosier Park Racing & Casino

Jason Jessee
STAR Financial Bank

Brad Justus
Kleenco

Maureen Lambert
Anderson/Madison County
Visitors Bureau

Christy Lanane
St. Vincent Anderson
Regional Hospital

Alex Lee
St. Vincent Mercy Hospital

Jane Loose
The Gardens at
Willow Crest Park

Melinda Lyon
Old National Bank

Caitlin McGuire
Raymond James

Donnie Meyer
Town of Pendleton

Tim Oyler
Collection Specialists

Justin Panico
Harrison College

Miguel Patterson
First Merchants Bank

Jessica Paugh
Carter Logistics, LLC

Amy Price
Ivy Tech Community College

Luke Renner
The Story Shop

Chris Schnepf
Alexandria Community Schools

Joanne Smith
St. Vincent Anderson
Regional Hospital

Misty Stanley
Ivy Tech Community College

Judy Streeter
Retired/Anderson
Black Expo, Inc.

Rico Tsujimoto
Anderson Community Schools

Margo Underhill
Hoosier Park Racing & Casino

Julie Ward
Anderson University

Joe White
The Excel Center

A Graduation Celebration

Attendance for the Graduation Celebration was tremendous... 184 community leaders gathered at the Anderson Country Club to celebrate the Class of 2014. 36 adults ready and willing to make an impact on this community in many ways... Thank you for sharing your time and talent with LAMC. We look forward to seeing you in action around Madison County.



The LEAD Trio entertained after the keynote speaker Oz Morgan spoke about the impact the leadership graduates make at work, home and in the greater community.

One of the highlights of the evening was the presentation of the Leadership Academies Servant Leader Award. Rebekah Snyder Logan was the recipient for this year.



SERVANT LEADER AWARD RECIPIENTS

Max Butcher - 2001
David Neidert - 2002
Jean Atkinson - 2003
Anderson University - 2004
Keith Trent - 2005
Mary Lee Ewald - 2006
Ray McCaslin - 2007

Marcia Murphy - 2008
Patsy York - 2009
Andy Pell - 2010
Gene Yates - 2011
Tony Thanas - 2012
Quang Vinh - 2013
Rebekah Snyder Logan - 2014

2013-2014 LAMC and YLA Sponsors

THEY MAKE IT HAPPEN

Legacy

\$5000 - Above

Anderson University
Avis Foundation, Inc.
The Boze Foundation
St. Vincent Anderson Regional Hospital

Trustee

\$2500 - \$4999

Community Hospital of Anderson
First Merchants Bank
Hoosier Park Racing & Casino
Madison County Chamber - MCC
Bobbette and Tom Snyder

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VISION NOW innovative consulting

Fellow

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Noon Kiwanis
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YLA Class of 2013

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And/Mad County Assoc of Realtors - AMCAR
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Keri and David Happe
Home Instead Senior Care

Indiana CARPET ONE Flooring & Home
Key Bank
Kiwanis of West Anderson
Madison County Community Foundation
MainSource Bank
Miller Huggins, Inc.
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of Community Hospital
Redbud Estates - Maggie Stephenson
St. John's Literacy Preschool
St. Vincent Mercy Foundation Elwood
TAYLOR PHOTOGRAPHY
Tim's Tire & Auto -
Deborah & Tim Dunham
Worldwide Battery Company, LLC

LAMC MISSION

*Connecting servant leaders who
build better communities.*

*"The vision of America is based on
a common purpose and a common
concern. Our hope of greatness is based
on our vision. Previous generations of
Americans worked at solving their prob-
lems to survive or to stave off tyranny.
Today, effort will be required to keep
society vital. The future will only meet
our expectations."
- John Gardner*

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The Herald Bulletin

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Remy International, Inc., YLA Advisor

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Madison County Young Professionals:
Connect Engage, Inspire!
Lindsey Cuneo, President

EXECUTIVE DIRECTOR

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Leadership Academy of Madison County c/o Anderson University
1100 E. 5th Street • Anderson, IN 46012
www.anderson.edu/lamc

RAISING FUNDS TO HELP OTHERS!

Season of Giving

ALTERNATIVE GIFT FAIR




The Season of Giving Gift Fair, sponsored by LAMC, was another great success again this year. We had 16 different organizations that participated and with help from our friends at **Hoosier Park Racing & Casino**, we were able to help these organizations

raise over \$68,000.00 that went back into Madison County! This is a great event and we thank those of you who participated and helped make such a difference here in our community.

YLA

blackout



\$11,300. RAISED BY YLA TO BENEFIT AGENCIES IN MADISON COUNTY WHO BENEFIT YOUTH.

Youth Leaders write the RFP's, plan the event, raise the money to support the event, work the event. Then when everything is collected they meet to distribute the funds. They do a great deal of due diligence and research before they decide the amount the requesting agency will receive. Their dialogue about the whole philanthropy project is a real experiential learning ... this process they will use their entire lives.

ALUMNI UPDATES

◆ Representative Terri Austin,

LAMC'95

The Indiana Commission for Women (ICW) presented 14 women with the "Indiana Torchbearer Award" for women from around the state who have made Indiana a better place to live, work and raise a family on March 6th. "Indiana's Torchbearers are those women who have been pioneers throughout their lives or who have stepped forward as leaders by breaking down barriers to women's full participation," said Kristin Garvey, Executive Director for the ICW.

◆ Alexa Chamberlin Sarah Alden

The Citizens State Bank of Pendleton earns the Branch of the Year Award and helping make that achievement happen were two of our LAMC Alums...Alexa Chamberlin, LAMC'13 and Sarah Alden, LAMC'14. Thank you both for your commitment to servant leadership role modeling in serving others in your business and in Madison County.

◆ Please keep

MaryAnn Gardner LAMC'96 and
Kyle Morey

LAMC' Board Community Member at Large
in your hearts and prayers while they
are recovering.

Wow!

Great Job All You LAMC Alums!

\$8,825 to date has been contributed to the LAMC programs and it still keeps coming in...you all are amazing in giving back to this community in so many ways. Whenever Pam and I go to community events and meetings...We count the number of alums present...I know that is soft data, but it means a great deal to us to see you giving your time, talent and treasure all over Madison County and central Indiana.
Keep up your good works!



"Humankind has not woven the web of life. We are but one thread within it. Whatever we do to the web, we do to ourselves. All things are bound together. All things connect."

Chief Seattle



"Civic education doesn't work well... because it doesn't provide potential leaders with the information they really need: How do I change things?"

Otis White



We need many, many citizen leaders - not just a handful - at all various levels and diverse segments of the city life-business leaders, neighborhood leaders, city council members, and so on... there are never enough.

John Gardner



For an application for 2015's LAMC class, visit www.anderson.edu/lamc or see end of this publication.



Thoughts on Leadership

If it is leadership
it is whole and respectful
it is inclusive and diverse
it is listening and hearing

If it is leadership
it is female and male
it is black, brown, red, yellow, white
all the beautiful shades
of the Eternal Artist's palette

If it is leadership
it is old, young
all ages in between
a little child shall lead them
all men shall dream dreams
and your daughters shall prophesy

If it is leadership
it is rich in the gifts
of all economic states of being
it recognizes that poverty
has more to do with the state of one's soul
than the state of one's pocketbook

If it is leadership
it doesn't melt its cultural spectrum
it lifts each piece making it a prism
and in concert a wondrous kaleidoscope of heritage

If it is leadership
it is fair and it is just
just in economics
just in politics
just in ecology
just in sociology
just in philosophy
a university of justice

If it is leadership
it seeks to right old wrongs
and to open windows and doors
of opportunity – access and opportunity
for all to come in

for all to come to the bountiful table
for all to join hands and hearts
and as the poet says
overcome our ancient prejudices
and rebuild the earth

If it is leadership
it cares for all its citizens
the so-called least among us
and it knows that when
one is oppressed all are oppressed
that none is free until all are free

If it is leadership
it gives voice to those who have been silenced
it speaks its truth to power
knowing its failures, its weaknesses
it speaks its truth in love
love for its home
love for its community
love most especially for its children

If it is leadership
it calls all to the privilege of responsibility

If it is leadership
it learns the lessons of the past
keeps its eye on tomorrow
and does its very best today

If it is leadership
it seeks not its own
loves its neighbor as itself
asks what it can do
and puts its hand to work
of ending violence and creating peace
of saving life and preserving hope
of creating community
where the dreams of all come true.

Christie Smith Stephens, Poet, Author
Chinaberry House Publications
LAMC Alumni '87



CLASS OF 2014

Cassandra Ayers
Liberty Christian

Rachel Bailey
Anderson Prep

Stephen Baker
Anderson HS

Robert Brenner
Alexandria Monroe HS

Briana Broadus
Anderson HS

Matthew Candiano
Pendleton Heights HS

Kendra Clark
Lapel HS

Nikolaus Clark
Frankton HS

Chloe Contos
Anderson HS

Macie Cox
Alexandria Monroe HS

James Davisson
Pendleton Heights HS

Curtis Dayton
Liberty Christian

Emma DeLillo
Lapel HS

Nathaniel Gollmer
Frankton HS

Nicholas Harter
Anderson HS

Meredith Helping
Elwood HS

Noah Hendershot
Lapel HS

Andrea Hull
Liberty Christian

James Kramer
Pendleton Heights HS

Robert Lemon
Frankton HS

Denzel Lewis
Anderson Prep

Hannah Libler
Alexandria Monroe HS

Abigail Miller
Alexandria Monroe HS

Gabriela Ochoa
Frankton HS

Lucas Oyler
Anderson HS

Madeline Pleninger
Liberty Christian

Sierra Ratzlaff
Lapel HS

Alexandra Rudig
Elwood HS

Yensuahte Sawyer
Guerin HS

Natalie Shively
Frankton HS

Taylor Sparks
Pendleton Heights HS

Tenasha Stephens
Elwood HS

Rose Tarlton
Lapel HS

Katie Urbanski
Anderson HS

Carly Wilson
Pendleton Heights HS

Emily Wilson
Alexandria Monroe HS

2014 YLA Graduation

A BIG NIGHT for our Youth Leaders, their families and the community. 36 high school juniors representing schools all over Madison County and Central Indiana coming to celebrate their leadership journey which began July 2013...amazing servant leaders ready and willing to make a difference anywhere they find themselves. Our future is ever so bright with these visionary youth. *cont. to next page*



It helped me realize that I'm not weak, but different.

YOUTH LEADERSHIP ACADEMY

"It is a leadership journey of a lifetime". Pam will be going into the schools after Spring break. Please encourage your students to attend the Question and Answer Session.

YLA begins with the incredible, exciting, extreme Camp Experience...July 18, 19, 20 at Camp Tecumseh Leadership camp.

Pam Shoot, Program Director, 765-641-4050
pkshoot@anderson.edu For application, visit
www.anderson.edu/lamc or see end of this publication.



This was an unforgettable, life changing experience.



Meredith Helping

The Youth Leadership Academy, a program about the youth becoming leaders... seemed pretty straight forward when I filled out my application. I was wrong. Before YLA my idea of a leader was the kid calling the shots, or the kid coming up with the best ideas, but after Camp and our sessions I've come to realize it's so much more than that.

YLA Camp completely took me out of my element; I was surrounded by faces that knew nothing of me or me of them. From the moment we did those awkward introductions where I told you all I wanted to go to New Zealand because that's where Lord of the Rings was filmed, we began learning bits and pieces of each other. Camp challenged me in ways I've never been challenged before. We were asked to do some seemingly impossible tasks so that we could feel that awesome moment of victory that brought us all together. I mean I've physically never been closer to people till I was pulling them over a wall by their belt or carrying them in a stretcher over logs and through tunnels like a marine. By the way, I'm going to apologize once again to whoever carried me because I know I was heavy. We became closer and closer and shared some of our darkest moments with each other, and I cried along side a group of kids who only hours before were strangers to me. We left camp with a new group of best friends in whom we could trust. All of us are so different but we have one thing in common: we all are leaders in different forms and we all aspire to use our leadership skills to do things we may have never considered doing until camp.

Our sessions after camp were so spread out and we spent so much time apart but that didn't matter. Every time we returned to a session we left with a new piece of ourselves. We learned about our personalities with the Meyer's Briggs test, we learned about choosing our attitudes in the FISH session, so many different people came and spoke to us, each having their own story to tell and lesson to teach us. Everything we did or learned was connected and served a purpose. Even stacking loaded mousetraps, which at the time was a little terrifying, by the way, but taught us how vital teamwork is.

YLA taught me a leader is not there to promote themselves and their ideas, they are there to be the voice for those who are afraid to speak, or to be quiet and just listen when needed. A real leader helps those around them grow and develop their ideas. Leaders come in all shapes and sizes just look around the room.

I plan on using what I learned in YLA to get me where I need to go in life, and to be that person to go to when you need someone to guide you or just listen. YLA taught me how to be that person.

Thank you to all the people who have made this experience possible for us. It is one that we will benefit from for the rest of our lives.



Curtis Dayton

You were chosen. I was chosen. Out of all the students in Madison County who applied to be in this program, the 36 of us were given this extraordinary opportunity, one that people everywhere envy. We only received this because of people like Pam and Bobbette, who have put hours into building this program for you and for me. Because of them we 36 went through camp together, the high and low ropes, learning how to work as a team with people who were once complete strangers, and are now best friends. We've been through sessions about different types of learning styles, fish markets, and playing with mousetraps. Because of them, all of you have created relationships with at least one person in this group that will last a lifetime, and it is because of them that we are here today.

YLA was never meant to be just about the memories or relationships, though. It's also about what we have learned about ourselves, and what we are going to do with it. During our discussion about this speech, Pam said she wanted me to let all of you know that this program was worth the money spent going towards it. I completely believe it is worth the money, but only if we move forward from here. The truth is, this isn't worth the money unless we take the foundation we've been given and build it up from there.

So what is that foundation?

What YLA taught me more than anything is about who I am, and to take time to turn my weaknesses into strengths. I'm learning how to change my world effectively. To be a leader is to be a servant, the lowest of the low, giving your all to the people you are serving. To be a leader is to love all people, delegate, develop community, and solve problems. To be a leader is to be a light in your neighborhoods, your schools, your cities, and this county.

How do we build from here?

This is the question I don't have an answer for yet. It takes some serious thought and determination from all of us, and will be different for all of us. The only thing I can do is encourage you to move forward. Take the next step, whatever that may be for you. Do something to change your world. The people who made this program have done their job, and I cannot thank them enough. But now the ball is in our court. It is time to move forward, remembering that we were chosen for a reason. Let's not waste our chance to be a change agent.

Becoming a leader is synonymous with becoming yourself. That simple, that difficult.

Warren Bennis

graduation speeches

graduation speeches



Youth Leadership Academy of Madison County

c/o Anderson University ■ 1100 E. 5th Street ■ Anderson, IN 46012-3462

(765) 641-4050 ■ Fax (765) 641-3843 ■ pkshoot@anderson.edu

A program of Leadership Academy of Madison County

APPLICATION FORM

INSTRUCTIONS

1. Complete the entire form.
2. Type or print all the information
3. Limit answers to space available
4. Form must be signed by both the nominee and a parent
5. Return to YLA by April 25, 2014

COST

Tuition is based on a sliding scale according to the ability of the family to give.

Suggested Levels of Tuition

Tuition	Family Income
\$500.00	\$75,000 & over
\$400.00	\$60,000-\$75,000
\$300.00	\$30,000-\$60,000
\$200.00	\$30,000 & under

CRITERIA

Youth Leadership Academy of Madison County is committed to providing leadership development and training to a group of motivated students who represent a diversity of racial, ethnic and socio-economic groups in Madison County.

Interested nominees should:

- Demonstrate their leadership potential for community trusteeship.
- Exhibit interest in community service
- **Attendance at camp is mandatory.** (July 18-20, 2014)
- Commit to FULL PARTICIPATION AND ATTENDANCE in all YLA programs. (You must attend 80% of our session to graduate)
- Maintain satisfactory academic, attendance and citizenship records.
- Tuition will be due upon acceptance in the program.

STUDENT RECOMMENDATION

A student recommendation needs to be completed by someone from the nominating agency.

ATTENDANCE

Due to a limited number of positions in the class, **a commitment to the program and full attendance at each activity is expected.** If you cannot make a full commitment to the program, please do not apply.

PERSONAL INFORMATION

Full Given Name: _____

Preferred Name (for nametags): _____ Cell Phone: _____

Home Address: _____ Email: _____

City _____ State: _____ Zip: _____ Phone Number: _____

Male: _____ Female: _____ Birth Date: _____ Age: _____ Race: _____

The YLA does not discriminate on the basis of gender, race, religion, or national origin.

School presently attending: _____ Grade: _____ T-shirt size: _____

Referring school or agency: _____

PARENT INFORMATION

Parent/Guardian Name(s): _____

Address: _____

Phone number _____

Parent(s)/Guardian(s) workplace, address and phone number (in case of emergency):
(Please list both parents)

Alternate emergency name and phone number: _____

ORGANIZATIONS AND ACTIVITIES

Please list any school, volunteer, religious, social, athletic or other activities in which you have participated. Explain what role you play in these organizations.

Activity	Responsibilities
_____	_____
_____	_____
_____	_____

WORK EXPERIENCE

List any job experience, full or part-time, and briefly tell what was involved.

Do you currently have a job? _____ If yes, where do you work? _____

Will your employer make reasonable accommodations, so you can participate in YLA? yes no

If no, please explain the situation _____

PERSONAL PROFILE

1. Describe three qualities which best illustrate your leadership potential.

2. What two leadership traits do you hope to improve most through YLA?

3. What is the biggest issue high school students are wrestling with today?

4. Why do you want to participate in YLA?

5. What do you hope to gain through this experience?

6. If you could improve one thing in our community, what would it be and why?

STATEMENT OF AGREEMENT

- I understand that attendance at all YLA sessions is expected for graduation.
- My behavior and participation will always reflect positively on YLA and my sponsoring agency.
- YLA is a drug and alcohol free program, and I will abide by those standards during all YLA events.
- I realize that I am a representative of all youth and I will at all times represent them honorably.
- I authorize YLA to take appropriate measures if I cannot fulfill this agreement.

Signature of Nominee _____ Date _____

Signature of Parent/Guardian _____ Date _____

LEADERSHIP ACADEMY OF MADISON COUNTY



Dear Community Friend,

Attached is the brochure describing our 2014-2015 program. We will be selecting some 30-36 individuals to participate in the 32nd Leadership Class. Please share this information with someone who you think might be interested in the challenge offered by our curriculum, whether they be a friend, an associate or perhaps a new person in our community. Who would benefit from the LAMC experience? Robert Reich says, "There is a leader in everyone." With your help we can develop a cadre of diverse leaders for Madison County.

If you need more information or brochures, please contact me at 641-3863.

Sincerely,

Bobbette Snyder
Executive Director
bjsnyder@anderson.edu

Communities must first look within as they think about how to improve themselves.

Christopher T. Gates



Challenges for this century require a unique mix of different people in different positions, who lead in different ways. Leaders need information, perseverance, dialogue, and deep caring.

Peter Senge

2014-2015 CLASS



Anderson University
1100 East 5th Street
Anderson, IN 46012-3462

W*e live in a time of great change, of crises, and challenge - a time which demands leaders who see a relationship to the broader community, who seek the common good, and who desire to make a positive difference.*

Lilly Endowment Trusteeship Project



PURPOSE

The Leadership Academy of Madison County, sponsored by **Anderson University, Madison County Chamber and area businesses**, is an educational program designed to offer a probing study of community challenges and explore methods of meeting those challenges through the discovery and practice of 21st century leadership skills.

The Academy is committed to providing Madison County with a diverse, highly skilled and competent core of community servant-leaders/trustees.

PROGRAM

The Leadership Academy of Madison County is an annual program that meets from September to February. The program includes opening and closing retreats. **Attendance for the retreats is required** for those accepted into the Leadership Program.

The Academy believes servant-leaders/trustees are developed by exposing participants to the best practices for community leadership.

Through a format of lecture, open dialogue, on-site visitation and class interaction, a participant will be exposed to capacities of leadership such as visioning, collaboration, consensus, and community building activities. Class sessions, Youth Leadership Academy and service projects are coordinated through the Academy. Interfacing leadership skills with community entities strengthens the cadre of leaders for Madison County.

Applicants need to consider the time commitment of the Leadership Academy.

As stated earlier, attendance is required for both the opening and closing retreats. Class participants are expected to attend all sessions except in the case of extreme emergency or illness.

The session schedule is as follows:

Opening Retreat

Thursday, Sept. 18, 2014 8:30 a.m. - 4:00 p.m.

Friday, Sept. 19, 2014 8:30 a.m. - 4:00 p.m.

Thursday, Oct. 2, 2014 7:30 a.m. - 12:30 p.m.

Tuesday, Oct. 14, 2014 6:00 p.m. - 8:30 p.m.

***Alumni and Class Evening Session*

Thursday, Oct. 30, 2014 7:30 a.m. - 12:30 p.m.

Thursday, Nov. 13, 2014 7:30 a.m. - 12:30 p.m.

Thursday, Dec. 4, 2014 7:30 a.m. - 12:30 p.m.

Thursday, Jan. 8, 2015 7:30 a.m. - 12:30 p.m.

Community Service Opportunities

To be announced at Opening Retreat.

Thursday, Jan. 22, 2015, 7:30 a.m. - 12:30 p.m.

Closing Retreat

Thursday, Feb. 5, 2015 8:30 a.m. - 4:00 p.m.

Graduation Dinner Celebration

Thursday, Feb. 19, 2015 6:30 p.m. - 9:30 p.m.

Class of 2015...You will be given a binder with a complete listing of the topics and locations of each of the sessions at the opening retreat. I will provide directions/maps to all of the sessions. Again, please check your calendars...this is a great experience and you won't want to miss any of the sessions.

BENEFITS

The Academy is designed to develop the leadership needed to build a healthy community that can talk about tough issues and face change with a shared proactive effort. The Leadership Academy of Madison County prepares potential community servant-leaders/trustees for the economic, social, educational and human service challenges we face today and tomorrow. The strengths of the network of 1000+ alumni facilitate this endeavor.

TUITION

Tuition for the 2015 program is \$700 and can be paid by a sponsoring organization or by the participant. Limited scholarship aid is available to non-profit agency participants (by request). Tuition is due upon notification of acceptance into the program. Tuition is non-refundable after September 1st.

APPLICATION

Complete the application, detach and return to the Leadership Academy of Madison County by August 1, 2014. If you have any questions, please call LAMC office (765) 641-4050.

Name _____
Last First Middle

Address _____
Street City Zip

Employer _____ Job Title _____

Employer's Address _____
Street City Zip

Phone _____ Cell Phone _____
Home Work

Email _____

Date of Birth _____ Marital Status: _____ Single _____ Married

Name of Spouse _____

Children, Names & Ages _____

Education (Check highest level)

High School Graduate

Some College Studied at _____

College degree(s) at _____

Some Graduate Study at _____

Graduate Degree(s) at _____

Number of years a resident of Madison County _____

List groups or organization in which you actively participate _____

ON A SEPARATE SHEET PLEASE REPLY:

Why do you want to participate in this program? (1 or 2 sentences)

What do you hope to gain from participating in this leadership experience?

Please list three (3) references: (Name, address, phone)

Pam Shoot
Program Director
LEADERSHIP ACADEMY OF MADISON COUNTY
c/o Anderson University

1100 East 5th Street • Anderson, Indiana 46012-3462
(765) 641-4050 • Fax: (765) 641-3843 • pkshoot@anderson.edu • www.anderson.edu.lamc