

# The Leadership Journal

A publication of the  
Leadership Academy  
of Madison County



## Fall 2018

### Reflections



It is hard to believe that it has already been 2 months since I started in my new role as the Executive Director of Leadership Academy of Madison County! One word that comes to mind has been “whirlwind”! From getting to experience the Youth Leadership Academy camp adventures in July, to meeting the LAMC board in the beginning of August, supporting the new professional development Communication Series, meeting the new “Balance” high school seniors, attending “Meet & Greet”, and welcoming the new adult LAMC class of 2019, there hasn’t been a week that I have not met someone new in Madison County! Lots of “new” adventures and

relationships to be built as we continue our goal of “Creating & Supporting Servant Leaders to Build Better Communities”.

The second word that comes to mind as I reflect on the last two months is “support”. I was able to have Beth Erskine support me in the first few weeks of transition, and feel blessed that she is willing and able to offer support even as she enjoys retirement with her family. Not a day goes by, or a session or a meeting in which former alumni, board members and community partners are offering support to LAMC through a variety of means from registering participants, providing breakfast, speaking at a session, making connections and providing financial support. And the support being offered is reciprocal with the staff of the Leadership Academy being asked to speak at events, volunteer for activities, lend a listening ear and partner with community stakeholders to help with their professional development needs. It is through these supportive relationships throughout the community that the impact of the Leadership Academy can be seen, felt and heard. Over the next few months I will be working to try and capture that impact and help the community understand why the Leadership Academy of Madison County is a critical partner to the success of Madison County. With the dedicated board of directors, we will also be revisiting our strategic plan in the spring of 2019, to make sure we are staying relevant to the needs of the county and true to our mission.

Mark Your  
Calendars

Thanksgiving  
November 22, 2018

Giving Tuesday–Donate Today  
November 27, 2018

Gift Fair  
December 8, 2018

Grant Writing 101  
December 11, 2018

Christmas Holidays  
December 24, 2018 - December 25, 2018

Boardmanship Workshop  
January 24, 2019

LAMC Graduation  
March 7, 2019

YLA Graduations  
February 28, 2019

# Meet & Greet

We just love our annual meet and greet and we think you do too! Thanks to ALL of you who came out to meet the Class of 2019 – our 37<sup>th</sup> Class. Reunions, connections, and new friends. We also said thanks to Beth Erskine for her leadership these past 4 years and welcomed Carrie Bale. Thank you, Hoosier Park, for hosting us!



## Introducing the LMAC class of 2019

- |                                                                        |                                                                   |                                                                             |
|------------------------------------------------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------|
| 1. <b>Ms. Kelsey Antrim</b><br>East Central Indiana CASA               | 13. <b>Mr. Ross Clarke</b><br>Carter Express                      | 25. <b>Ms. Brittni Miller</b><br>Carter Express                             |
| 2. <b>Mrs. Jill Barker</b><br>Anderson Preparatory Academy             | 14. <b>Mrs. Christina Collins</b><br>Ivy Tech Community College   | 26. <b>Mrs. Katie Robinson Brown</b><br>Citizen's State Bank                |
| 3. <b>Mrs. Beth Bates</b><br>Alexandria Community Schools              | 15. <b>Mr. Trent Conway</b><br>Kleenco Maintenance & Construction | 27. <b>Mrs. Jennifer (JB) Shelton</b><br>Detour Studio & Style              |
| 4. <b>Mrs. Amie Bell</b><br>St. Vincent Mercy Hospital                 | 16. <b>Mrs. Renee Dunham</b><br>Red Gold                          | 28. <b>Mrs. Missy Simpson</b><br>Community Hospital Anderson                |
| 5. <b>Ms. Jennifer Bell</b><br>MISO Energy                             | 17. <b>Mr. Eric Foley</b><br>The Christian Center                 | 29. <b>Ms. Shelby Sloan</b><br>Community Hospital Anderson                  |
| 6. <b>Ms. Corinne Boruff</b><br>Anderson First United Methodist Church | 18. <b>Mr. Brian Garrett</b><br>Anderson Country Club             | 30. <b>Mrs. Ashley Starr</b><br>Pendleton Community Library.                |
| 7. <b>Mr. Greg Bramwell</b><br>STAR Financial Bank                     | 19. <b>Ms. Tracy Harper-Miller</b><br>Anderson Housing Authority  | 31. <b>Mrs. Kirsten Streit-Harting</b><br>Park Place Community Center       |
| 8. <b>Mrs. Gina Brisco</b><br>Gaither Management Group                 | 20. <b>Mr. Joel Hersberger</b><br>Hoosier Park Racing & Casino    | 32. <b>Mrs. Carrisse Stewart</b><br>Hoosier Park Racing & Casino            |
| 9. <b>Dr. Melissa Brisco</b><br>Alexandria Community Schools           | 21. <b>Mrs. Melanie Hosier</b><br>Eli Lilly                       | 33. <b>Mrs. Carlyn Strangeway</b><br>St. Vincent Anderson Regional Hospital |
| 10. <b>Mr. Juan Buitron</b><br>Anderson University                     | 22. <b>Mr. Jordan Huber</b><br>Kleenco Maintenance & Construction | 34. <b>Mrs. Kristin Thorington-Cook</b><br>Rowland Title Co., LLC           |
| 11. <b>Mr. Dustin Caulk</b><br>Any Phase Electric/ HeliX SignworX      | 23. <b>Mrs. Brandy Kerr</b><br>Clipzone Salon & Spa               | 35. <b>Mrs. Cayla Truman</b><br>Central Indiana Orthopedics                 |
| 12. <b>Mrs. Audrey Clark</b><br>Madison County Federal Credit Union    | 24. <b>Dr. Jay McCurry</b><br>Liberty Christian School            | 36. <b>Mrs. Kathie Wright</b><br>Hopewell Center                            |

# Meet two of our Newest Members Class of 2019



Audrey Clark

For me the LAMC has been a great big ball of excitement, fun, learning and experiencing new things! Opening retreat was not what I expected it to be. I thought for sure it would be lots of lecturing and lots of trying to stay awake. However, it was far from just being lectured at. The grace in the delivery of the curriculum blew my mind. I got home pulled out my binder with the mind, I better get familiar with this stuff so when I go back I'm not behind. But to my surprise we'd covered every last page during day 1 of opening retreat. I thought wow, I've got learn how to do that!

It has been so refreshing to learn with such a great group of people. There is great transparency and truth in this group, which I love and believe is key in our development. I've learned so much in the short time we've been meeting. The beauty of what I've learned so far is it is good for the work place, home, church... anywhere and all relationships. I've been pleasantly stretched out of my comfort zone, and now have sharper skills to deal with life's circumstances. While working with the youth, I realized that no matter how much I thought I was listening with my own kids, I needed to do better. I learned the youth have a strong voice and in order to hear them I have to listen with an open mind and sealed lips. I learned with the youth, their minds are wide open and they stinking make sense!

What I'm learning in LAMC is relevant for today, tomorrow and I'm presently using what I've learned and am learning every day!!! I believe I'm a stronger person and leader already!!! I'm extremely excited for what's to come next at LAMC!!!



Jay McCurry

Being relatively new to the Anderson/Madison County community, I had been looking for an organization to become involved. As I looked at the available opportunities, the Leadership Academy of Madison County (LAMC) was the ideal choice.

The LAMC is focused on personal and professional growth as well as creating a fantastic venue for networking. The opening session does an excellent job of breaking down barriers and creates an immediate sense of camaraderie with the entire class, which has already created strong friendships and working relationships.

The professional growth seminars have focused on Emotional Intelligence and Elements. Both of these curriculums are valuable personality tools that I can use in my own professional growth journey as well as utilize in my school.

I am extremely thankful to be a part of the 2019 class. I consider it a true privilege and I look forward to what the next few months have in store.

## Opening Retreat



# G R O W S E R V E L E A D

 [CLICK HERE](#)

 [CLICK HERE](#)



How has Leadership Academy impacted my life? Whew, so many different ways. I remember the first day of retreat, looking around and thinking I did not compare to the awesome people around me. Surely, these people are super humans that sprinkle magic dust on themselves each morning and go out and serve the world around them. Don't get me wrong, I work hard to serve the people around me, I just didn't have any of that magic dust. What I found was that the leaders, change makers, thinkers are people just like me. They are people

trying to figure it out, perhaps not succeeding the first time and trying again. There is no magic dust, there is communication, teamwork, collaboration and servant leadership.

The friendships I've gained gave me glimpses into worlds I had not visited. These worlds included, hosting a fundraiser, from scratch, so that LAMC could start a library and an adult scholarship, a classmate led project of spreading mulch on a wooded path, organizing volunteers, including my classmates, for a Family Safety Fair, and walking in my first parade to support a strong valued classmate who is running for office. I am thankful for these experiences, for the growth I saw in myself, and for the lasting friendships made. I am a Servant Leader and I require no magic dust!

Stephanie Fertucci  
LAMC Class of 2016

LEADERSHIP ACADEMY OF MADISON COUNTY  
ANDERSON PUBLIC LIBRARY

PRESENTS

**GRANT WRITING 101**

Learn about the foundations of grant writing!

**December 11, 2018**  
9:00 - 11:00am  
Anderson Public Library

**Objectives:**

- Basics of grant writing
- Common pitfalls to avoid
- Library resources available to you

**Contact:**  
Carrie Bale  
Leadership Academy  
crbale@anderson.edu  
(765) 641-3863

This workshop is free to attend. Registration is required.  
Visit [thelamc.com](http://thelamc.com) to register.

## Enhancements to the Alumni Database are Coming!

We would like to be sure that our Alumni database is useful and relevant for the hundreds of Alumni that we have not only throughout Madison County, but through the country as well! Currently you can access the database to pull class rosters from the different years of LAMC classes, as well as look for individual contacts that are Alumni of LAMC. You can request materials through our lending library for your use as well. Some enhancements coming in the near future are the following components that we hope will enhance your utilization of the Alumni portal:

Current Volunteer opportunities – agencies throughout Madison County contact the Leadership Academy throughout the year for volunteers, and the current classes of adult and youth are offered the opportunity, but we want to be sure our Alumni know what the needs are in the community as well.

Current Job postings - Alumni will contact the Leadership Academy asking if we are aware of any former Alumni looking for work, because they know the leadership skills that have acquired while attending our program and would like to find someone with those skills.

Resources page/links - For Alumni who have gone through the program, some may wish to access the books or resources for some of the content that was used during their sessions and we want that to be available to you!

In order to access the Alumni database, you have to login! If you have never logged in, or have forgotten your login information you can request it through the portal. To login or update your information on the alumni database please do so <https://thelamc.org/login>

Don't forget to log in and update your profile, reconnect with a classmate, or search for alumni with the same passion to serve as you! – ALUMNI RESOURCE PAGE

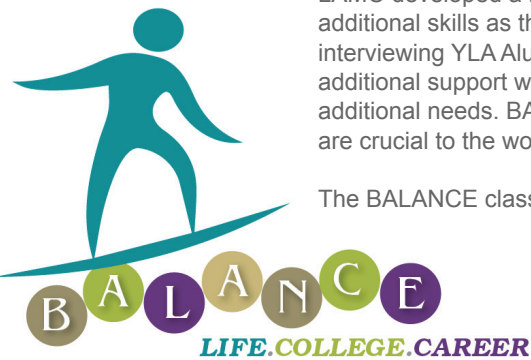
Have some news to share with us? We'd love to hear from you. Send your stories of servant leadership, career updates, and family news to [crbale@anderson.edu](mailto:crbale@anderson.edu) or [pkshoot@anderson.edu](mailto:pkshoot@anderson.edu)

We want to hear from YOU – share your favorite leadership academy story, a great article you've run across lately, or a story of service. We'll add it to our blog.



# WHAT'S NEW

## BALANCE: A NEW PILOT PROGRAM FOR YLA ALUMNI



LAMC developed a new program for YLA Alumni in the Fall of 2018 to help the high school seniors acquire additional skills as they get ready to transition to the next phase of life. BALANCE was developed after interviewing YLA Alumni. Questions included what the program did not cover, what did they miss, and what additional support was needed as they moved to college, career and life. BALANCE was created to meet these additional needs. BALANCE also was created to help bridge the gap between the soft skills that employers say are crucial to the workforce and the limited opportunity students have to practice those first hand in school.

The BALANCE class began the program in August and participants took part in the recent Communications Series which covered topics including Emotional Intelligence, having Crucial Conversations and Building Trust in Teams. They were a part of a community-wide professional development series with adults. Some found challenges not being just among their peers, and it caused some to reach outside of their comfort zone. Students have 3 more sessions that will cover 360/Myers Briggs, What do you want to be, and Visioning. Special Funding was provided



NTN and First Merchants for this new program.



## COMMUNICATION SERIES

The first of its kind, professional development series was offered through the Leadership Academy of Madison County for Alumni and professionals not currently affiliated with LAMC. The series focused on "Communication"- taking your leadership skills to the next level by increasing your communication skills. Over the course of three half days in August and September, 24 adults and 21 seniors in high school participating in our new "BALANCE" program came together to learn from experts in 1) Emotional Intelligence, 2) Crucial Conversations and 3) Building Trusts in Teams. Feedback was solicited from the participants throughout the series and the general consensus was that the topics were extremely important to their success in work and at home. 100% of the respondents on the survey said that they would attend more professional development workshops series in the future! Here are some quotes from some of the participants:

"I had heard about EQ but wasn't really very knowledgeable about it. This was an excellent session."

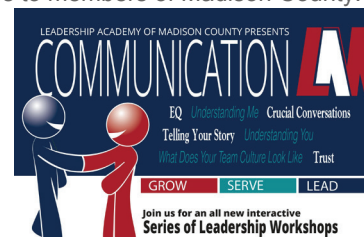
"The subject matter was useful personally, professionally, and could be used in group or community settings. I'm glad to know the resources (speaker & books) are available through LAMC."

Other topics suggested by our participants were:

"Different personality types and strategies to communicate with them more effectively."

"Women in the professional world/working on confidence. Management skills e.g. managing someone older than you, younger, attitudes, etc."

LAMC was pleased to be able to offer this series and will continue to seek additional ways to bring these professional development opportunities to members of Madison County!



# G R O W S E R V E L E A D



# WE NEED YOU SUPPORTING LAMC & YLA



It's that time of year- our annual LAMC & YLA Alumni Campaign. While we may not literally call every one of you, we still need your support. Leadership Academy is a 501c3 non profit organization. Like others, we rely on the generosity and support of our alumni and sponsors to do what we do. Here are 3 ways to show your support as a member of our alumni:

- Follow this link now to make a donation. You can give to our annual campaign, scholarships or our new YLA camp fund challenge. <http://thelamc.org/pay-or-donate>

- Donate on Tuesday, November 27th –Giving Tuesday! After Black Friday and Cyber Monday, it's giving Tuesday – the best on of them all. Watch your email for more details and an easy link. Join the Giving Tuesday movement!

Gift Fair is just around the corner (see next page). Come out on Saturday, December 8th. We'll be there along with 19 other amazing non profits. And, if you support LAMC and YLA that day, your gift will go even further with a partial match from our friends at Hoosier Park. Come see us!

# Season of Giving

## ALTERNATIVE GIFT FAIR

SPONSORED BY THE LEADERSHIP ACADEMY OF MADISON COUNTY



## Give the Gift of Compassion this Holiday Season

**Saturday, December 8, 11AM - 2PM**  
**Union Building, 1106 Meridian Street, Anderson**

**Honor those on your gift list while providing help and hope to those less fortunate.**

Shop from 19 local non-profit organizations for "virtual" gifts such as a bag of food, medicine for a sick animal or school supplies for underprivileged local children.

With each purchase, you'll receive a beautifully wrapped gift card with a description of the gift and the organization whom it will help.

**CHILDREN WELCOME AND CREDIT CARDS ACCEPTED.**

Gifts are tax-deductable and will be partially matched by a generous donation from Hoosier Park Racing & Casino.



**Donations will benefit the following local organizations.**

- Alternatives, Inc.
- Anderson Education Foundation
- Anderson Museum of Art
- Anderson Symphony Orchestra
- Anderson's Mainstage Theatre
- Animal Protection League
- Carrie Mae Hyatt Food Pantry
- CASA
- The Christian Center
- Dove Harbor
- Habitat for Humanity
- Helping Hands Food Pantry
- Hopewell Center
- Leadership Academy of Madison County
- Madison County Literacy Coalition
- Madison County Community Health Center
- Lil' Miracles Pregnancy Resource Center
- The Salvation Army
- Second Harvest Food Bank

**Sponsors:**



# 2018-2019 Board of Directors



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**Nancy Anderson**, SECRETARY  
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crbale@anderson.edu

## PROGRAM DIRECTOR

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pkshoot@anderson.edu

## CURRICULUM DEVELOPMENT DIRECTOR

**Marcie Wandel**  
mgwandel@anderson.edu



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Madison County c/o Anderson University  
1100 E. 5th Street • Anderson, IN 46012  
Phone 765/641-3863 • Fax 765/641-3843  
<http://www.thelamc.org> Grow.Serve.Lead.



## 2018-2019 LAMC and YLA Sponsors

THEY MAKE  
IT HAPPEN!



### Legacy (\$5,000 and Up)

Anderson University  
The Boze Foundation  
Indiana Youth Institute (IYI)  
St. Vincent Anderson Regional Hospital

### Trustee (\$2,500-\$4,999)

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First Merchants Bank  
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### Fellow (\$1,500-1,999)

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### Distinguished (\$1,000-\$1,499)

Applewood Centre  
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Beth and Gary Erskine  
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### Member (\$250-\$499)

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