

# THE LEADERSHIP JOURNAL



Working together to make a difference.



# 2020

## Youth Leadership Academy Class

**Jared Alexander**  
Frankton High School

**Ian Bailey**  
Pendleton Heights High School

**Jason Bale**  
Anderson High School

**Ashley Bell**  
Pendleton Heights High School

**Nicholas Bitar**  
Liberty Christian High School

**Allie Bramwell**  
Anderson High School

**Avery Cook**  
Pendleton Heights High School

**Dani Crehan**  
Pendleton Heights High School

**Katherine Duckworth**  
Alexandria Monroe High School

**Ethan Friend**  
Frankton High School

**Joel Gaar**  
Pendleton Heights High School

**Allison Gast**  
Alexandria Monroe High School

**Tyra Gillispie**  
Anderson Preparatory Academy

**James Glazebrooks**  
Anderson High School

**Mariela Gonzalez**  
Guerin High School

**Hayley Granger**  
Lapel High School

**Thomas Gregor**  
Elwood High School

**Naomi Haynes**  
Madison Grant High School

**Katie Heinz**  
Pendleton Heights High School

**Reiley Hiser**  
Alexandria Monroe High School

**Gracyn Hosier**  
Alexandria Monroe High School

**Emma Howe**  
Alexandria Monroe High School

**Kaden Howell**  
Madison Grant High School

**Jack Hudson**  
Pendleton Heights High School

**Dacoven Kirksey**  
Anderson High School

**Bella Lavelle**  
Anderson High School

**Mariah Mason**  
Lapel High School

**Makayla McDole**  
Lapel High School

**Rylee Pyle**  
Alexandria Monroe High School

**Seth Schuck**  
Lapel High School

**Jack Scott**  
Anderson Preparatory Academy

**Derek Stinefield**  
Alexandria Monroe High School

**Riley Sullivan**  
Elwood High School

**Nicholas Thalls**  
Lapel High School

**Lindsey Weddle**  
Pendleton Heights High School

**Kate Wrin**  
Pendleton Heights High School



### One Youth's Perspective - Jack Hudson

One weekend at Camp Tecumseh opened the eyes of 36 students in their junior year from ten different high schools around Madison County to new ideas, ways of thinking, and a value of leadership. Without any knowledge of who each person was, we came together to build bonds of friendship that are sure to last a lifetime.

It all began with an hour and a half long bus ride starting with basic small talk. As time went on, the conversations grew deeper, and bonds began to form. Each person started to open up, make connections, and trust one another; friendships were blossoming. However, it was when we got to camp that a family level bond began to form between everyone, from basic getting to know each other activities to team obstacle courses through the woods. It was a time where bonds had to be built or else your team would be let down. Every night would end with conversations that would go on into the early morning hours. Camp ended in a somewhat bittersweet manner with everyone saying their goodbyes and looking forward to our next adventure as a team.

It was nearly a month later when we were all reunited and it was as if a day hadn't passed. Everyone picked up right where we had left. It was that session where the group came together to hunt for items to donate to local charities that would benefit Madison County in various ways.

As our sessions continue throughout the year, each one hopes to instill information about our community, what it means to be a leader, how to uphold ethical practices, and how to work with others. Throughout these sessions we will be putting these ideas together to host the Madison County Dance Marathon in February of 2020. We will raise money which will be granted to community organizations throughout Madison County.

The goal of YLA, is not to become a boss or some sort of power crazed individual, but to know how to function with others, how to lead not with strictness but with understanding, and to see that you lead not for yourself but for others. Leadership is a part of everyone's life, and how you apply your role as a leader will greatly impact your effect on not only individuals, but your community as well.

Youth Leadership Academy is more than a club, it is more than a group of high school kids and, it is more than just some friends. It is a family who is dedicated to making this community and world a better place.

# 2020



I am thrilled to be a part of the 2020 LAMC Class. The Opening Retreat resonated with every fiber of my being – mentally, spiritually and professionally. With the welcoming atmosphere, the purposeful content & carefully constructed schedule - I was immediately put at ease and open to the process. As leaders, our natural instinct is to always be on and ready for whatever challenge comes our way, as well as to assume the overall responsibility of moving the group or project along, but here we were reminded to slow down - such a simple yet profound concept.

We were also reminded to recognize different learning and leadership styles. Understanding my own style was empowering, as some characteristics were confirmed, while I had other perceived characteristics corrected. Our follow-up group discussion solidified another simple, powerful truth - highlighting the beauty in different people seeing and approaching the same task differently. Therefore, in those moments I realized the opening retreat changed the trajectory of how I will approach closing fourth quarter and how I will approach some personal matters. Thank you LAMC staff for an amazing example of servant leadership. And thanks to my classmates for showing up in every aspect of the words. You all have already made me better, and I am excited to grow, serve and lead with all of you. #LetsGo

– *Christal Johnson*

**Betsy Allen**  
South Madison Community Foundation

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Ivy Tech Community College

**Michael Baker**  
Anderson University

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Stanley

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**Tamara Wiley**  
Anderson Community Schools

**Gregg Zirkelbach**  
Nurse Family Partnership

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# New Vision New Strategic Plan New Board Members

LAMC recently underwent a five month strategic planning process. Community members were surveyed and interviewed, data was studied, and strategies were developed with the goal of propelling our organization into the future. To learn more, visit us online at [TheLAMC.org](http://TheLAMC.org) and visit the About section.

A major takeaway from the strategic planning process was the updating of our vision statement. Our new vision, **“Develop and inspire leaders in Madison County to engage and create change in their communities,”** will help us meet our mission of connecting servant leaders to build better communities.

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To help us carry out our mission and vision, we elicit support from community leaders to serve on our board of directors. We would like to welcome the following new board members:



**Eric Davis**  
Anderson High School



**Mark Thacker**  
Harrahs Hoosier Park & Casino



**Mecca Andrews-Hill**  
AG Specialist at JobSource

# MEET & greet

I love the annual meet and greet. The event allows our incoming adult class to meet one another and make connections before their classes kick off. Since 1982 more than 1,700 individuals have graduated from LAMC programs, and many enjoy attending the event and reconnecting with classmates and engaging with the incoming class. It is especially fulfilling to hear alumni stories and discover how LAMC has enriched their lives. –Carrie



## LEADERSHIP IN ACTION

We are proud to introduce a pilot program, Leadership in Action, to LAMC. We learned about this innovative program at the Community Leadership Conference, and we are thrilled to launch it this year. Leadership in Action is a voluntary program that provides an opportunity for classmates to focus on projects to complete in a group format. From brainstorming, researching, and plan development to fundraising and implementation, groups will work together to complete projects over a six-plus month timeframe. The goal of the program is to engage LAMC alumni in action-oriented work that provides community impact, extending the reach and depth of our program. Selected projects will be presented at spring graduation.



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# BALANCE

A program for YLA alumni

We celebrated the successful inaugural year of the BALANCE program. BALANCE was created to help high school seniors acquire the additional skills they need to prepare for their transition to college, career, and life. Participants took part in a communication series that covered topics such as emotional intelligence, having crucial conversations, and building trust in teams. They also participated in a community-wide professional development series. Students left energized and empowered to take on their post-high school paths.



**Kenzie Adams**

Alexandria Monroe High School

**Brooke Ancil**

Alexandria Monroe High School

**Olivia Arnold**

Elwood High School

**Evan Bobb**

Pendleton Heights High School

**Elijah Burnett**

Alexandria Monroe High School

**Jason Doudt**

Pendleton Heights High School

**Lilly Hoss**

Frankton High School

**Brennan Morehead**

Alexandria Monroe High School

**Lauren Owen**

Pendleton Heights High School

**Kayla Quimby**

Frankton High School

**Dylan Schaefer**

Anderson High School

**Elayna Sisson**

Pendleton Heights High School

**Clayton Tackett**

Elwood High School

**Harley Trueblood**

Elwood High School

**Kirsten VanHorn**

Alexandria Monroe High School

**Cade Verneti**

Alexandria Monroe High School

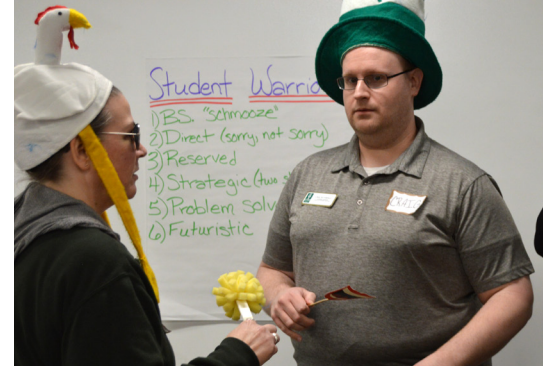
## Recent graduate - Paige Lang

The Youth Leadership Academy of Madison County and the sequential BALANCE program really teaches beyond school curriculum to gain more life skills and applications that a young adult is able to take with them into college and their career. I truly would not be where I am in



my collegiate position if I had not gone through these programs; not only was I blessed enough to participate in YLA but I also had the opportunity to be among the first class of the BALANCE program. These programs gave me skills that have allowed me to be successful inside and outside of the classroom. The YLA and BALANCE curriculum gave me the confidence and aptitude to advocate for myself: to ask for positions, to inquire, and to really become involved in meaningful activities. YLA gave me the skills to find what I am passionate about, to relate to individuals, and to become a servant leader. These were supplemented

by the BALANCE program which reinforced these skills and really show me how to balance my passion for service, my college career, and my future endeavors. These programs have given me the tools that I need to be a pre-med student, sit on an executive board, to perform research in a lab, have a job, and still have the time to volunteer with organizations that I am passionate about. YLA and BALANCE are truly remarkable programs led by exceptional individuals who support your growth and prepare you for college, life, and career in an engaging environment.



# Working to Build Stronger Communities

## Onsite Professional Development

“Leadership Academy gave us exactly what we needed for our staff’s professional development and team building skills. Facilitators Pam and Carrie worked with us to not only lead training, but also to bring our vision of “community” college to life through our Jump Start program. From kickoff to implementation of Jump Start, they never missed a beat and were always there to provide trusted insight. We are deeply appreciative of their efforts and engagement.”

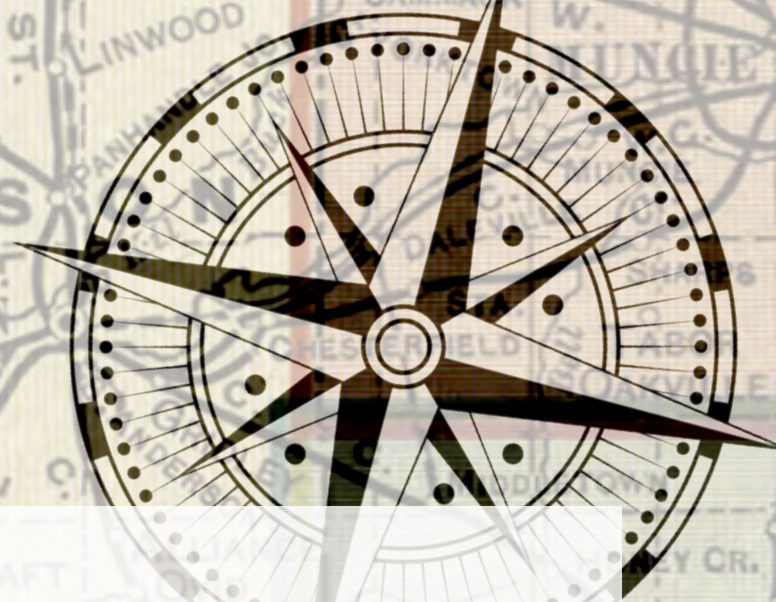
–Dr. Christine Collins,  
Vice Chancellor for Enrollment Services and Student Success, Ivy Tech Community College, Anderson

## Summer Workshop Series

With grant support from the Madison County Community Foundation, LAMC recently launched a series of community leadership workshops in northern Madison County. Sessions focused on providing area non-profits with education on best practices. Attendees enjoyed the opportunity to learn from subject matter experts on leadership and boardmanship, and they were able to build relationships with other non-profits.



# Scavenger Hunt



The LAMC team was looking for a fun and engaging way to raise funds for adult LAMC scholarships, and the idea for our inaugural scavenger hunt was formed. Teams signed up to spend the day throughout Madison County looking for landmarks, visiting businesses, making donations, and volunteering, all while posting their adventures on social media.

Teams competed for points and prizes, and a fantastic time was had by all. Winning teams were announced at the meet and greet. The best part- we met our scholarship goal for the year! Plans are underway for the 2020 hunt. Special thanks to partners Anderson/Madison County Visitors Bureau and Jacks Donuts Anderson.



## MARK YOUR CALENDARS

### DECEMBER 6, 2019

Season of Giving Gift Fair,  
5-8 p.m. at the Union Building,  
1106 Meridian Street, Anderson

### FEBRUARY 15, 2020

YLA Dance Marathon, 8 p.m. to  
1 a.m., Millcreek Civic Center,  
17 Veterans Blvd., Chesterfield.  
Proceeds go to provide grants  
for programs serving youth in  
Madison County.

### MARCH 5, 2020

LAMC Graduation,  
more information to come



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### FEBRUARY 27, 2020

YLA Graduation,  
more information to come



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**Carrie Bale**  
crbale@anderson.edu  
765-641-3863

## PROGRAM DIRECTOR

**Pam Shoot**  
pkshoot@anderson.edu  
765-641-4050

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**Hillery Holt**  
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## Contact us:

Leadership Academy of Madison County  
c/o Anderson University  
1100 E. 5th Street  
Anderson, IN 46012  
Phone 765-641-3863  
Fax 765-641-3843  
<http://www.thelamc.org>



2019-2020

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