

The Leadership Journal

A publication of the
Leadership Academy
of Madison County



Spring 2018

GROW. SERVE. LEAD.

Working Together - To Make A Difference



LAMC CLASS OF 2018



YLA CLASS OF 2018

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MADISON COUNTY COMMUNITY FOUNDATION INCORPORATED

Grant Gratitude

In the Spring of 2017, Youth Leadership Academy (YLA) was awarded a grant from the Madison County Community Foundation to further the impact of youth programming in Madison County. We're proud to announce that with that grant, Marcie Wandel joined our team and is hard at work researching and developing expanded youth programming while ensuring that our current program continues to evolve to meet the needs of today's youth. Because of this grant, we're well on our way to partnership development with other youth serving organizations. Thank you, Madison County Community Foundation for your support and belief in the value of youth development in Madison County.



New Partnerships = New Programming

New Series

Creating a Competitive Advantage – In partnership with the Anderson campus of Ivy Tech, a series designed to help graduating students set themselves apart was launched in February. We were honored to work with a great group of students committed to honing their leadership skills and “soft” skills so that they can stand out and make a positive impression and impact as they transition from the classroom to the board room. You've got this!



Organizational Effectiveness

Receiving the MCCF grant provided us with the capacity to apply for and receive a consulting grant from IYI and Ball Brothers Foundation to improve our organizational effectiveness. Their expertise in the fields of curriculum development and evaluation has already impacted our programming and will be critical to the success and sustainability of future youth (and adult) programming and development. Again, we are so thankful for their support of the youth of Madison County. Stay tuned for more great news!



A Great Match

South Madison Community Foundation and Leadership Academy of Madison County will pair up this summer for a four part workshop on on **The Art & Science of Nonprofit Leadership**. Topics like great governance and strategies for sustainability will help volunteers and staff of non-profit and organizations take their efforts from good to great. Stay tuned for this and other opportunities. #GrowServeLead.

What's Next? SEE PAGE 5!

In The News
LAMC





LAMC

CLASS SPEAKER
Mark Currier
 Kleenco Maintenance & Construction
 LAMC '18

Leadership can take on many different forms – sometimes it takes the form of silence and deferral, sometimes it’s inclusive and collaborative, and sometimes it’s singular and purposeful. When I’ve seen leaders be most effective, has been when they can recognize the form of leadership needed given a particular set of circumstances. But for leadership to be sustainable over a long period of time, you need a foundation of leaders working together every day, and you need leaders, that when asked, are willing to step up and take the lead. For Madison County, that means leaders in cities across the county working together every day for the benefit of Madison County, and that those leaders and cities, when asked, are willing to step up and take the lead when Madison County needs them to. If we can accomplish those two things, then we have defined an achievable path to sustainability for Madison County.

LAMC CLASS OF 2018

Mrs. Jacqueline Alexander
 Carpenter Realtors

Ms. Ashley Benefiel
 Detour Salon & Style

Mrs. Paula Blount
 Anderson University

Mrs. Alison Boerner
 St.Vincent Anderson Hospital

Mr. Ryan Bond
 STAR Financial Bank

Mrs. Michelle Burnett
 Alexandria Community Schools

Mrs. Karen Byrge
 Central Management Services, Inc.

Mrs. Joy Bryne
 Old National Bank

Ms. Chelsea Call
 Ricker Oil Co.

Mr. Maurice Cambridge
 Ivy Tech Community College

Mr. Mark Currier
 Kleenco Maintenance & Construction

Mr. Donavon DeVerney
 Madison County Federal Credit Union

Ms. Maureen Duncan
 Youth Opportunity Center

Ms. Caitlin Evans
 More Than Conquerors

Mrs. Lynn Fogle
 Loose Funeral Home

Ms. Kayla Hassett
 Town of Pendleton

Ms. Lacey Holder
 Clipzone Salon

Mr. Christopher Keaton
 The Story Shop

Mrs. Patty Lovins
 Madison County Chamber

Ms. Leah Maxey
 Anderson Community Schools

Mr. Dean Morehead
 Alexandria Community Schools

Mrs. Thonja Nicholson
 Flagship Enterprise Center

Mr. Ron Parker
 Hoosier Park Racing & Casino

Mrs. Kelly Partlow
 Kleenco Maintenance & Construction

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 Bridges of Hope, LLC

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 Community Hospital Anderson

Mrs. Kari Sisk
 Mad. Co. Comm. Foundation

Mrs. Debra Sorrell
 The Herald Bulletin

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 ACC/N-Ach Strength & Conditioning

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 Pendleton Community Library

Mr. Steve Thompson
 Re/Max Real Estate Solutions

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 St.Vincent Anderson Regional Hospital

Mrs. Deca Williams
 Rowland Title Co., LLC



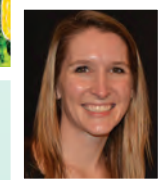
LAMC

**SERVANT LEADER
 AWARD WINNER**
Brian Donahue
 Donahue Gas
 LAMC '11

In regard to Servant Leadership it is best to follow your heart and find your passion. It is in this passion that you will find the not only the needs but the methods to accomplish your mission. If you have the right “why” you will come up with any “how” on just how to be a servant to others. I start with family. I try to treat others like my own family. I would like to not only serve and help each one of them to grow but also to set a proper example. To help to show them the needs of our community and let them realize how blessed we are in our family. It is our mission to lift others up...to help the less fortunate and to help others to become self-sufficient and to be able strive and achieve to their full potential. We believe in a hand up but sometimes people also need a hand out...at least temporarily. If you lead with your heart...and strive to do all things through love...then your mission will become clear and your service will become a joy. Ohhhh...and never forget:

- Take what you do seriously...but don't take yourself too seriously.
- To whom much is given, much is expected

“Madison County needs this program!”



THANKS RACHEL

As part of the original Grow.Serve.Lead team Rachel Christenson (LAMC '16) showed off some of her design skills by creating the art for our Graduation Celebration.



2017 SEASON OF GIVING



GIFT FAIR: A SUCCESS

Nineteen non-profit organizations serving Madison County came together on December 9th to share their missions with one another and the community. The LAMC Class of 2018, led by Gift Fair co-chairs Patty Lovins of the Madison County Chamber and Kari Sisk of the Madison County Community Foundation, organized and executed this annual event that raised over \$57,000 for our community. Great things happen when we work together for the good of our citizens and the organizations providing needed services throughout Madison County. Since the inaugural event in 2009, over \$495,000 has been raised! Madison County, you are generous and we are grateful!

On behalf of ALL 19 agencies who participated this year,

THANK YOU to Hoosier Park Racing & Casino for providing a partial match to each organization. What a difference you and your team made!



PARTICIPATING AGENCIES

- Anderson Education Foundation
- Alternatives
- Anderson Symphony Orchestra
- AYBT
- CASA
- Dove Harbor
- Gruenewald Historic Home
- Helping Hands
- House of Hope
- Hopewell
- Madison County Humane Society
- Madison County Literacy Coalition
- Madison County Community Health Center
- Mainstage Theater
- Salvation Army
- Second Harvest Food Bank
- The Christian Center
- United Way of Madison County



LEADERSHIP ACADEMY OF MADISON COUNTY PRESENTS

BOARDSMANSHIP BASICS



What happens when over 70 leaders come together to grow and expand their knowledge of what it takes to lead a non-profit organization?

Great Things! We just wish we had had more time but that is why it was just the basics. Thank you, Nancy Anderson (LAMC '02) for leading us and providing such great take aways to the many facets of non profit leadership. Stay tuned for your next opportunity to either re-visit the basics or dive deeper with us into particular aspects of leading within a non-profit organization.

FUTURE TOPICS TO EXPLORE

- Understanding Financial Statements • Best Practices for Effective Meetings
- Board and Volunteer Recruitment • Governance & Strategic Planning
- Marketing & Development

COMING
SOON!

NEW ALUMNI SERIES: COMMUNICATION

Let's face it. It all comes down to communication. Lack of communication, mis-communication, one-way communication, differences in communication. Call it what you want, but what if we could learn more together about the art of communication and how we can all grow and benefit from learning more. So, to all of you who have graduated and said "What's next in my leadership academy journal?" we hear you and we'll have a new series ready for you later this summer!

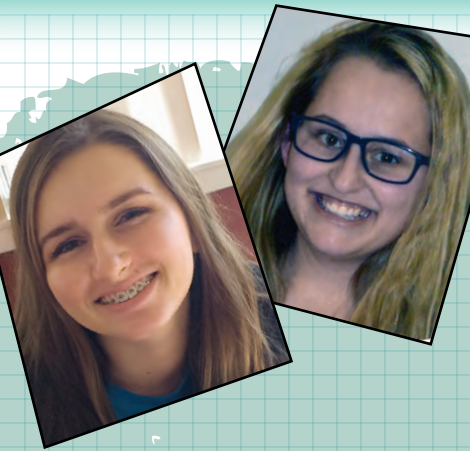
Other ideas? Let us know! • All New LAMC Alumni Series – COMMUNICATION!

G r o w S e r v e L e a d

YOUTH LEADERSHIP

2018

APPLY NOW!
2019 APPS
DUE 5/5/18!



PICTURED L TO R
**ELLIE
CAITLIN
PRESTON**

YLA GRADUATION SPEAKER **ELLIE STEWART**

YLA '18

The Youth Leadership academy has been a life-altering experience for me personally. I'm sure I can speak for the 35 others in this program. Through YLA I have gained so many skills and knowledge that I'm going to use to play a role in the community, in everyday life and in the future. While learning so many beneficial skills, we built so many relationships. They weren't kidding when they said you would leave with 35 lifelong best friends. This program allowed me to build beautiful relationships with the students, as well as connections to great adults I have met through the program.

One of the most important things that I have learned through YLA is what it actually means to be a leader. A servant leader is someone who puts others first, leads with others in mind, values other's opinions and helps people achieve and reach their goals with a positive attitude and compassion.

I just want to say thank you to everyone that has helped me better myself and build new relationship through this program. This has been one of the best experiences of my life, and I can't wait to see how I can use my newly gained skills in my community and for the rest of my life.

Thank you guys so much, for everything.

SCHOLARSHIP WINNER **CAITLIN DOLENSKI**

YLA '18

First, I would like to thank the selection committee for allowing me to have this opportunity, and especially Pam, because I know this scholarship is close to her heart.

Just before entering high school, I had the opportunity to attend Noblesville School System, when my mother moved there. I chose to stay at Anderson High School because I thought Anderson was the best place for me to get my education. One of the defining events in my life was joining the Youth Leadership Academy of Madison County. YLA gave me the opportunity to develop new friendships and teamwork skills. One of the significant themes that came up for us was the importance of servant leadership. Servant leadership is leading by example with an emphasis on serving others. My experience in YLA gave me the confidence to see myself as a leader. It was in YLA that I saw a difference, the mentors that taught us to lead my example, and as a result, they cultivated thirty-six young adults to help them see who they are, how they can make their mark on in the world, and how serving others makes a difference. I want to be that leader, the one who encourages others to see what they are capable of and what they can contribute to our society. The YLA program helped me develop my interpersonal and team building skills in leadership. The year I spent in YLA was an experience that has helped change my life in a very positive way. I have had the pleasure of serving on the Anderson Education Foundation Board as a student liaison since November of 2016. I have seen firsthand the positive ways that AEF helps provide a better learning and teaching environment for the students and teachers of Anderson Community Schools through grants and program funding. I am proud to share this award with Anderson Education Foundation.

YLA GRADUATION SPEAKER **PRESTON DAVIS**

YLA '18

My name is Preston Davis. I am 16 years old and I attend Anderson High School. Let me just start out by saying how nervous I have been ever since Sunday when Pam asked me to speak today. What I want to start out by talking about is my first impression of YLA. When I read the intriguing brochure, I had already fallen in love with the thought of being in this program. But then I saw the cost of it. However, if this program would have cost \$1000 I would still have wanted to be in the program. I remember going to the first meeting and I felt very uneasy as I went into a room where my mother and I were the only blacks. I whispered in her ear and said, "Mom, I don't think this is for me." But the friendships I have gained, the people I have been introduced to, and the skills that I have learned made everything worthwhile.

I have become a better person from being a part of YLA. I have bettered myself and I now have a huger and a determination to make my community and the people around me better that I didn't have before. Those two qualities came from going to the Christian Center. For those who don't know, The Christian Center is a place that provides shelter, food, and companionship. After volunteering at the Christian Center, I had a total different outlook on life. I learned that I should never take the things I have for granted. Whether its food, toilet paper, or a place to stay. It was a beautiful thing to be able to be a part of an organization that does so much for my community.

Another thing that I have learned from being in YLA was making the right choices. I learned that making good choices early on will make things easier later on in life. That you don't have to make bad decisions to be cool, like smoke or drink. Giving someone a compliment when they look like they're having a bad day or opening the door for someone are two good choices a good leader can make.

I would have never thought that I would come to love 35 people that I haven't even known for a year. I'm so thankful that I was able to be a part of the best YLA class ever! And thanks Pam for giving me this opportunity.



DANCE MARATHON

APPLY NOW!

2019
YLA

\$19,000 RAISE



\$19,000 RAISED



Grants that this year's YLA class was able to fund:

- Alternatives
- Anderson Public Library
- Aspire
- CASA
- Gateway
- More than Conquerors
- Operation Love
- Pendleton Public Library
- Safe Families
- Salvation Army
- Second Harvest Food Bank
- Team Roboto
- YMCA

This year's YLA Dance Marathon was a huge success! We had more kids attend (but not too many!) than ever before! As a result, we were able to raise more money to give away than ever before! This year's class was able to raise over.....\$19,000.00! All in all, a great success!!

Miller Abernathy
Alexandria Monroe

Makenzie Andrew
Alexandria Monroe

Rylee Barker
Frankton

Mason Burnett
Anderson

Abigail Boerner
Anderson

Kelton Boyland
Elwood

Levi Carey
Alexandria Monroe

Mollie Copeland
Anderson

Preston Davis
Anderson

Dylan Duke
Lapel

Drew Etchison
Elwood

Rebekah Fuller
Pendleton Heights

Branna Garrison
Alexandria Monroe

Eduardo Gomez
Anderson

Allyson Granger
Alexandria Monroe

Maddison Granger
Frankton

Kalyn Johnson
Alexandria Monroe

Paige Lang
Elwood

Addison Lavelle
Anderson

Joshua Likens
Frankton

Paige McKnight
Anderson

Alexa Nadaline
Anderson

Elijah Pancol
Pendleton

Allyson Partlow
Anderson

Kiernan Peterson
Liberty Christian

Sylvia Phillips
Pendleton Heights

William Rastetter
Frankton

Maleah Ruder
Elwood

Brittnee Rust
Elwood

Ravynn Schroeder
Anderson

Kathryn Shadoan
Frankton

Derek Sikorski
Pendleton

Annie Smith
Lapel

Ellie Stewart
Alexandria

Emma Williams
Liberty Christian

Macy Wilson
Elwood

2017-2018

LAMC and YLA Sponsors

THEY MAKE IT HAPPEN!



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The Boze Foundation
Madison County Community Foundation
St. Vincent Anderson Regional Hospital &
St. Vincent Mercy Hospital

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Community Hospital of Anderson
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Visionary

Bobbette and Tom Snyder
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Anderson Community Schools
Clip Zone Salon & Spa
Edgewater Woods
Elwood Chamber of Commerce
Harrison College
Hind's Career Center - Elwood
Indiana Youth Institute (IYI)
Miller Huggins, Inc.
South Madison Community Foundation
St. John's Preschool
Taylor Photography
The Herald Bulletin

SPONSOR INFO

SERVE STRONG
+ GIVE STRONG
STRONG COMMUNITIES

Thank you to ALL of you who contributed to our annual campaign! Your gift has already made a difference in our community and in many, many cases has been multiplied through community service and grants back to those who are working to make Madison County the best that it can be.

2017-2018 Board of Directors



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