

The Leadership Journal

Autumn 2015

A publication of the
Leadership Academy
of Madison County



CHINESE PROVERB

*"The best time to plant a tree
was twenty years ago. The
second best time is now."*

Just over 100 LAMC Alums, Sponsors, & Friends gathered for an evening of *Painting It Forward* on October 26, 2015 at Hoosier Park. In celebration of growing leaders for the future of the communities we serve, friends gathered seeds of leadership & planted them for the future... all while having tons of fun and re-discovering the value of creativity.



Kris Lane, of Connecticut Electric, attended Brushes & Brews with six members of her team.

"We had a GREAT time! Thank you so much. It was a fun, unique way for our team to bond outside of the office. Everyone had positive feedback. We thoroughly enjoyed it!" *Kris Lane, Connecticut Electric*



Special thanks to *Quang Vinh*, guest artist (LAMC '08) and *Scott Underwood*, emcee (LAMC '08) for leading us!

MARK YOUR CALENDAR



Be Thankful

Thursday
November 26, 2015

• Enjoy Thanksgiving Day

Be Generous

Tuesday
December 1, 2015

• Make a Donation

Be Present

Saturday
December 12, 2015

• Gift Fair at Mounds Mall

Be There

Thursday
February 18, 2016

• LAMC Graduation

Be Inspired

Saturday
February 20, 2016

• YLA Graduation



CLICK HERE



CLICK HERE

THANKS HOOSIER PARK
for another fun kick-off to a great year!

LAMC CLASS OF 2016

100+ came out on September 2nd to welcome the new LAMC Class of 2016. We are so grateful for your support and LOVE to see you! Welcome to the club, LAMC 2016!



Brenda Bailey
Anderson University

Todd Bozell
Loose Funeral Homes
& Crematory

Ross Brodhead
St. Vincent Anderson
Regional Hospital

Chris Bush
Jane Pauley Community
Health Center

Rachel Christenson
Town of Pendleton

Vanessa Courtney
Madison County Chamber

Malinda Cuneo
Kleenco Maintenance
& Construction

Denise Ewing
Community Hospital Anderson

Stephanie Fertucci
Children's Bureau of
Madison County

Terri Girt
Assurance Health

Max Hains
Mofab, Inc.

Marly Hardy Snyder
Edward Jones

Sue Hart
St. Vincent Anderson
Regional Hospital

Alberto Herrera
Transition Resources Corp.

Michele Hockwalt
Community Hospital Anderson

Brian Kimberlin
Carter Logistics

Heather Kyle
Kleenco Maintenance
& Construction

Aaron Little
Gaither Family Resources

Derek Madinger
Madinger Management, LLC

Cassandra Morgan
Hoosier Park Racing
& Casino

Trudi Parton
Farm Credit Mid America

LaKoya Rochell
Ivy Tech Community College

Regina Rowles
Citizens Plaza Building

Matt Rust
Anderson/Madison County
Visitor's Bureau

George Salinas
Anderson University

Teresa Saxton
St. Vincent Mercy Hospital

Christopher Sherck
Anderson University

Kevin Sheward
Madison County
Community Foundation

Cindy Spegal
Madison County
Youth Center

David Tijerina
Anderson Community Schools

Briana Vieke
Hemophilia of Indiana, Inc.

Veronica Watkins
Hoosier Park Racing & Casino

Clayton Whitson
Elwood Fire Department

Adrienne Wise
Alexandria Community Schools

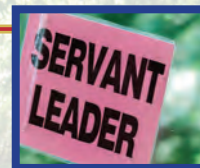
Clayton Wright
STAR Financial Bank

Jared Zook
The Story Shop

 [CLICK HERE](#)

 [CLICK HERE](#)

OPENING retreat



If you are a fan of superhero movies, you know how they go. The protagonist(s) acquire, realize, develop something that makes them extraordinary (flight, strength, intellect, laser eyes, you name it). Once discovered, the power is used, usually carelessly, for selfish reasons. Shortly thereafter the protagonist(s) are confronted

with a problem, that they try to use their newly acquired powers to solve, which they fail to do. What happens next...is the Leadership Academy of Madison County.



The LAMC is the training montage of a superhero movie. We are being trained to use the various skills that are required to make a leader, and develop the knowledge necessary to wield it to the best use of our community. In LAMC, we are being united with our "superhero" team, with the mission of stepping in when called, and when needed to lead our great county. Through LAMC we are becoming a part of a strong collaboration of leaders, now better equipped to meet the challenges that face our county. Whether these challenges are supernatural or not, they will require the best in each of us. And all of us.

Kevin Sheward, *Madison County Community Foundation*



I'm not calling myself or anyone else in the Leadership Academy "superheroes", but we have the desire for/ beginnings of this power called LEADERSHIP, and what a power it is. It has the ability to shape the future, inspire change, solve problems, unite communities, and fuel progress. Wielded improperly it can cause strife, break relationships, disenfranchise, isolate and hinder growth and prosperity.



LAMC

ADULT classes



The first thing that comes to mind when I think of my experience so far with leadership academy is why didn't I do this sooner!

The energy that I get from my classmates lasts me the rest of the week. It's refreshing to be around others that want to better themselves and this community and are open to helpful feedback to accomplish it.

I specifically have been able to use my understanding of learning styles with my staff, my clients and with my husband! This should be a prerequisite for marriage!

I can't wait till our next class.

Thank you for this experience!

Marly Hardy Snyder (*middle pic. at left*)



SUPPORTING LAMC & YLA

In the Fall Season of Thanksgiving, we say "thank you" to all of you who make our programming possible. Your gifts of time, talent and treasure continue our mission of "Connecting Servant Leaders To Build Better Communities."

Please re-new your alumni membership *now* with a \$25 gift to LAMC.

Why? Alumni dues keep YOU connected and growing in servant leadership through our newsletters, resource directories, and alumni events.

Able to donate a little more? Additional funds help provide scholarship opportunities for our programs, support Youth Leadership Academy, and support our current programming. Please consider a gift of up to \$100 or become a sponsor for only \$250. Here's how:



- **Giving Tuesday** - more to come, but if you can't make it to the Gift Fair to pay alumni dues, sponsorships, and other gifts, please give on Tuesday, December 1st. Don't worry, we'll remind you!



- **Gift Fair** - Visit us and all the agencies represented on Saturday, December 12th at Mounds Mall. We'll be there from 11am to 3pm. Bring your friends and family. You're sure to be inspired by the work non-profit agencies are doing in Madison County
- **Give NOW** [Follow this link](#) or send your gift to Leadership Academy of Madison County, 1100 E 5th St, Anderson, IN 46012-3462
- The gift of legacy: give to the **Bobbette Snyder Fund** for LAMC at the Madison County Community Foundation. [Follow this link](#) for more information.



Gracie Anderson
Lapel

Dawson Ayers
Lapel

Hannah Boerner
Anderson

Cameron Bowen
Lapel

Brielle Boynton
Pendleton

James Brandon
Anderson

Grace Brenner
Alexandria Monroe

Alex Butler
Anderson

Claire Contos
Center Grove

Allyson Creamer
Elwood

Aaron Cruz
Elwood

Taylor Edwards
Anderson

Alex Fricke
Anderson

Daniel Gaines
Alexandria Monroe

Michaela Garner
Pendleton Heights

Samantha Hammel
Pendleton Heights

Phoenix King
Anderson Prep

Joseph Kirkpatrick
Anderson

Gabby Kramer
Pendleton Heights

Samantha Libler
Alexandria Monroe



The youth of Madison County are growing, learning, and doing great things. In fact, GO DO GOOD is their slogan this year!



Our youth representing AHS and Madison County in **The Brain Game** in Indianapolis. Left to right: James Brandon (YLA '16), Joe Kirkpatrick (YLA '16), Quinton Bell (YLA '15), and Jonathon Brandon (YLA '15).



LIBBY PARKER yla '08 alumni serving our community

"How did I get myself into this?" "There is no way they can do this." "They are going to drop me." "I'm going to break a leg." "Why did I say yes to this?" These were the thoughts that ran through my head as I stood in front of a twelve-foot wall at Youth Leadership Academy opening retreat. I was there, for the weekend, to learn about myself, about my fellow classmates, and how to build a team. This particular exercise put everything we had learned to the test, we had to work together, trust each other, and listen to each other. As I look back on my life so far, this wall, but even more so YLA, was a defining moment in my leadership journey.

A few weeks before I found myself in front of that wall, I had received a letter stating that I had been accepted into the Youth Leadership Academy of Madison County. I had no idea what this would mean for me, a 16 year old high school student. What I didn't know then, but realize now, is that I was at a crossroads. I didn't fit. I didn't know how to find my place. I had a church that I was actively a part of, and I had friends, but I was loud, pushy, and a little too mouthy. Too quick to make and give my opinion, I was often seen as a judgmental, bossy girl. Somewhere in me was a leader, but those skills were underdeveloped and given no direction.

That day at YLA retreat, I faced the 12 foot wall, and allowed a group of teenagers to lift me over it. All of a sudden we, who had been defined by what school we went to, or what clubs we participated in, were now defined by what we had in common, the goal we needed to achieve, and the need for unity. I spent the next year learning about my gifts and talents, my leadership potential, and what it looks like to speak my opinion with less force and more wisdom. I also spent time getting to know my peers, who also found a place to learn, belong, and develop their leadership skills. I am proud to say that some of them are still great friends of mine.

Now I sit at my desk as Executive Director of Beauty for Ashes, a Transitional Home for Women in Alexandria, IN (www.alexbf.org). Seven years ago, when I climbed over that wall, I never thought I would be given this type of opportunity. I can say now that my time with YLA was a large part in my journey to this position of leadership. The lessons I learned in YLA still influence my decisions today; to work together for a common goal, to listen to the wisdom around you, to work out of the gifts and talents you have and allow others to do the same. I am so thankful to Pam Shoot and the others who allow Youth Leadership Academy to make a lasting impact not only on my life, but many others.

Karsyn Litsey
Frankton

Sarah McNeal
Anderson Prep

Jessica Meyer
Pendleton Heights

Blake Morehead
Alexandria Monroe

Tillie Murphy
Theodore Guerin

Sarahi Osuna
Alexandria Monroe

Karsyn Powell
Elwood

Madison Rastetter
Frankton

Sherrie Riser
Frankton

Londyn Rouse
Liberty Christian

John Sherwood
Lapel

Aliyah Weaver
Alexandria Monroe

Noah Weston
Alexandria Monroe

Kenzie Wilson
Elwood

Jayvionia Woods
Anderson

Tylor Wyant
Lapel



PAM SHOOT program director's report

I have been around the block...many times! I started on my Leadership Journey in 1996 when I first participated in LAMC as a member of the class. By the time I graduated in 1997, I was hooked. I started with YLA that fall and the rest...is history.

When I started with YLA, there were 3 sessions, once a month and we graduated in December. Our first class was mainly from Anderson Community Schools and a few students from other schools systems in Madison County. There were 23 students in the class. Today, we have students from 9 different high schools, 12 sessions per year as well as many volunteer opportunities and there are 36 in our classes with a total of almost 600 graduates from YLA. Wow!

Initially, YLA was focused on what could we teach these young leaders. We then began a more focused journey of what can they learn and then give back. Currently, YLA has given back almost \$130,000.00 to organizations right here in Madison County that work with children and youth as well as countless hours of volunteer service. These are young people who know where the needs lie and work hard to meet those needs.

In 2008 I also began working with LAMC as Program Director. This was a whole new experience for me as the majority of my adult career had been spent working with youth. I have come to value this piece of my journey as well. Since the start of Anderson Leadership Academy to Anderson Area Leadership Academy to finally Leadership Academy of Madison County, there have been many changes. We started out as a "show & tell" program, with our leaders coming and talking with the classes about what was going on here in Anderson and Madison County. We later moved to a skills based program and started teaching how to be better leaders. We also started listening to our classes and things started changing here in Madison County.

Several years ago we started the Season of Giving Gift Fair which brings together a group of agencies and gets people to come on a specific day and make donations to those organizations as a way of making a real difference here in Madison County. This year's Gift Fair is coming up but to date we have helped agencies here in Madison County raise almost \$300,000.00. Our Leadership grads are out there, making a difference among those who need our help the most.

So what have I learned?

- That people are innately good and caring
- That people will help but they need to be asked
- That most people know what needs to be done but need to simply be empowered
- That kids want to do what's right and good but they need a village to believe in them
- What we teach in LAMC/YLA is not rocket science but we frame it in a different way that makes it more understandable
- There are many needs...but we have the people here in Madison County that can and are meeting those needs
- We need to listen and care about one another





Season of Giving

GIFTFAIR



SPONSORED BY THE LEADERSHIP ACADEMY OF MADISON COUNTY

Give the Gift of Compassion this Holiday Season

Saturday, December 12

Mounds Mall in Anderson • 11 am - 3 pm

A unique opportunity to honor those on your gift list while also providing help and hope to those less fortunate who are not on anyone's gift list.

Shop from 16 local nonprofit organizations for "virtual" gifts such as a bag of food, medicine for a sick animal or school supplies for underprivileged local children.

With each purchase, you'll receive a beautifully wrapped gift card with a description of the gift and the organization whom it will help.

CHILDREN WELCOME. CREDIT CARDS ACCEPTED.

Gifts are tax-deductible and will be matched by the generous donations of local businesses.



Donations will benefit the following local organizations.

Alternatives, Inc.

Anderson Education Foundation

Anderson Symphony Orchestra

Anderson Young Ballet Theatre

CASA, Inc.

Children's Bureau, Inc.

Dove Harbor

Gruenewald Historic House

Hopewell Center, Inc.

House of Hope

Leadership Academy of Madison County

Madison County Community Health Center

Madison County Literary Coalition

Madison County Humane Society

Second Harvest Food Bank

YMCA of Madison County

Presented By:



2015-2016

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THEY MAKE IT HAPPEN!



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The Boze Foundation
St. Vincent Anderson Regional Hospital

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The Herald Bulletin

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Janice Stamper

In Kind

Edgewater Woods
Elwood Chamber of Commerce
Harrison College
Hind's Career Center - Elwood
Madison County Community Foundation
Miller Huggins, Inc.
South Madison Community Foundation
Taylor Photography
VISION NOW innovative consulting

LAMC MISSION

Connecting servant leaders to build better communities.

"The vision of America is based on a common purpose and a common concern. Our hope of greatness is based on our vision. Previous generations of Americans worked at solving their problems to survive or to stave off tyranny. Today, effort will be required to keep society vital. The future will only meet our expectations."

- John Gardner

2015-2016

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